# MINUTES OF THE PROCEEDINGS OF THE COMMON COUNCIL

#### CITY OF TERRE HAUTE, INDIANA

#### REGULAR SESSION, THURSDAY, OCTOBER 10, 2024

The City Council met in Regular Session Thursday, October 10, 2024 at 6:00 P.M. in the City Hall Courtroom with Mrs. Boland presiding and Michelle L. Edwards in the City Clerk's desk.

Moment of Silence and Pledge of Allegiance to the Flag by Councilperson Curtis DeBaun Calling Of the Roll

PRESENT: George Azar, Tammy Boland, James Chalos, Curtis DeBaun IV, Anthony Dinkel,

Kandace Hinton, Cheryl Loudermilk, Todd Nation, Amanda Thompson

#### **Public Comment on Items Not on the Agenda**

- a. Donald Hyde commented on abortions, children needing protection and orphanages and upcoming elections.
- b. Council President Tammy Boland reminded Mr. Hyde that his comments should be limited to items germane to the City Council.
- c. Jesse Tohill, Public Works Director, commented on the last City wide cleanup is scheduled this Saturday.
- d. Kevin Southwood commented the Fairbanks Park fountain.

No Corrections to the Journal of the Preceding Meeting

No Communication from the Mayor

# **Reports from City Officials**

a. Councilperson Todd Nation commented on the passing of local attorney and historian Mike McCormick.

No Reports from Board of Public Works and Safety

**No Reports from Standing Committees** 

**No Reports from Non-Standing Committees** 

No Items Previously Tabled

No Tax Abatements for Confirmation

No Items on Second Reading

Council President Tammy Boland moved Resolution 23, 2024 and Resolution 24, 2024

# RESOLUTION 23, 2024 – Transfer of \$2,000.00 in the EPD Budget <Loudermilk>

RESOLUTION 23, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson Loudermilk to pass RESOLUTION 23, 2024. Motion carried.

RESOLUTION 23, 2024

# BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF TERRE HAUTE, INDIANA:

WHEREAS, There are insufficient funds in a certain account(s) of the **General Fund** budget to meet current and anticipated expenditures within said Department, and;

WHEREAS, There are surplus funds in another account of the same budget, said Accounts being within the appropriation heretofore made for the use of said Department.

BE IT THEREFORE RESOLVED: That the following transfers be made in the Accounts heretofore appropriated for the use of said Department:

FROM: #0101-0041-02-423015 Repair Supplies(EPD) \$2,000.00

TO: #0101-0041-03-437030 Vehicle Repair and Maintenance(EPD) \$2,000.00

TOTAL \$2,000.00

Introduced by: Cheryl Loudermilk, Councilman Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:01pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10th day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# RESOLUTION 24, 2024 – Designating Memorial Ways for Dr. Gregory Curtis Bell, Terry Gilbert Dischinger and Clyde Edward Lovellette <Nation and Chalos>

RESOLUTION 24, 2024 was read by digest. Motion was made by Councilperson Dinkel and seconded by Councilperson Chalos to pass RESOLUTION 24, 2024. Motion carried.

RESOLUTION NO. 24, 2024

# A RESOLUTION DESIGNATING THREE (3) MEMORIAL WAYS FOR THE BLOCKS SURROUNDING GOLD MEDAL PLAZA

WHEREAS, Gold Medal Plaza is a Terre Haute City Park located in 12 Points at the intersection of Lafayette Avenue, Maple Avenue and North 13th Street; and

WHEREAS, this park also includes a memorial to Terre Haute's three Olympic Gold Medal Winners: Dr. Gregory Curtis Bell, Terry Gilbert Dischinger, and Clyde Edward Lovellette; and

WHEREAS, Dr. Gregory Curtis Bell was a 1948 graduate of Garfield High School who won an Olympic Gold Medal for Broad Jump at the 1956 games held in Melbourne, Australia; and

WHEREAS, Terry Gilbert Dischinger was a 1958 graduate of Garfield High School who won an Olympic Gold Medal for Basketball at the 1960 games held in Rome, Italy; and

WHEREAS, Clyde Edward Lovellette was a 1948 graduate of Garfield High School who won an Olympic Gold Medal for Basketball at the 1952 games held in Helsinki, Finland, and

WHEREAS, the Terre Haute City Council wishes to honor the memory and achievements of these local athletes on the world stage.

BE IT THEREFORE RESOLVED, that the following, one-block sections of the below-listed streets bordering Gold Medal Plaza be designated as follows:

Maple Avenue, Dr. Gregory Bell Olympic Memorial Way

North 13th Street, Terry Dischinger Olympic Memorial Way

Lafayette Avenue, Clyde Lovellette Olympic Memorial Way

BE IT FURTHER RESOLVED, that the Board of Public Works and Safety, while not changing Maple Avenue, North 13<sup>th</sup> Street, or Lafayette Avenue's designation or signage, be directed to prepare and hang one gold sign with black lettering on each of the above-described blocks reflecting these Memorial Way designations.

Introduced by: Todd Nation, Councilperson

James P. Chalos, Councilperson

Passed in open Council this 10th day of October, 2024

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor, this 10<sup>th</sup> day of October, 2024 at 8:03pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10th day of October, 2024

Brandon Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

#### ITEMS ON FIRST READING

**Appropriations** 

Council President Tammy Boland moved Appropriation 37, 2024 and Appropriation 38, 2024 to the end of the agenda.

APPROPRIATION 39, 2024 – \$5,649.30 from Animal Care N/R #0291-0000 to Purchase of Equipment (Animal Care N/R) #0291-0000-04-444010 <Loudermilk>

APPROPRIATION 39, 2024 was read by digest. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to take action on APPROPRIATION 39, 2024. Motion carried unanimously. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to pass APPROPRIATION 39, 2024. Motion carried.

APPROPRIATION NO. 39, 2024

AN ORDINANCE TO APPROPRIATE AN ADDITIONAL SUM OF MONEY FOR EXPENSES INCURRED DURING THE YEAR 2024.

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore:

BE IT ORDAINED by the Common Council of the City of Terre Haute, Vigo County, Indiana, that for the expenses of said Municipal Corporation the following additional sum of money is hereby appropriated and ordered set apart out of the fund herein named and for the purposes herein specified, subject to the laws governing the same:

		AMOUNT <u>REQUESTED</u>	AMOUNT <u>APPROPRIATED</u>
FROM:	Animal Care N/R #0291-0000	\$5,649.30	\$5,649.30
TO:	Purchase of Equipment (Animal Care N/R) #0291-0000-04-444010	\$5,649.30	\$5,649.30
	TOTAL	\$5.649.30	\$5,649.30

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:04pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# APPROPRIATION 40, 2024 - \$10,000.00 from EDIT #0404-0096 to Tree Maintenance (EDIT) #0404-0096-03-432190 <Loudermilk>

APPROPRIATION 40, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson Loudermilk to take action on APPROPRIATION 40, 2024. Motion carried unanimously. Motion was made by Councilperson Nation and seconded by Councilperson Chalos to pass APPROPRIATION 40, 2024. Motion carried.

APPROPRIATION NO. 40, 2024

# AN ORDINANCE TO APPROPRIATE AN ADDITIONAL SUM OF MONEY FOR EXPENSES INCURRED DURING THE YEAR 2024.

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore:

BE IT ORDAINED by the Common Council of the City of Terre Haute, Vigo County, Indiana, that for the expenses of said Municipal Corporation the following additional sum of money is hereby appropriated and ordered set apart out of the fund herein named and for the purposes herein specified, subject to the laws governing the same:

	TOTAL	\$10.000.00	\$10,000.00
TO:	Tree Maintenance(EDIT) #0404-0096-03-432190	\$10,000.00	\$10,000.00
FROM:	EDIT #0404-0096	\$10,000.00	\$10,000.00
		AMOUNT REQUESTED	AMOUNT APPROPRIATED

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:06pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10th day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

#### **Special Ordinances**

### SPECIAL ORDINANCE 19, 2024 – 2025 Salary Ordinance for City Hall Employees <Loudermilk>

SPECIAL ORDINANCE 19, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson Chalos to take action on SPECIAL ORDINANCE 19, 2024. Motion carried unanimously. Motion was made by Councilperson Nation and seconded by Councilperson Chalos to amend SPECIAL ORDINANCE 19,

2024. Motion carried. Motion was made by Councilperson Nation and seconded by Councilperson Chalos to pass SPECIAL ORDINANCE 19, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 19, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARIES OF ALL EMPLOYEES OF THE CITY OF TERRE HAUTE, INDIANA, EXCEPTING SOME MEMBERS OF THE TERRE HAUTE FIRE DEPARTMENT, THE TERRE HAUTE POLICE DEPARTMENT, THE TERRE HAUTE STREET DEPARTMENT, THE TERRE HAUTE CEMETERY DEPARTMENT, THE TERRE HAUTE WASTEWATER UTILITY, THE TERRE HAUTE TRANSPORTATION UTILITY, THE TERRE HAUTE PARK AND RECREATION DEPARTMENT, AND EXCLUDING ELECTED OFFICIALS AND IN SOME INSTANCES ESTABLISHING CERTAIN BENEFITS FOR THE ABOVE MENTIONED INCLUDED EMPLOYEES, EFFECTIVE JANUARY 1, 2025.

BE IT ORDAINED by the Common Council of the City of Terre Haute:

<u>SECTION 1.</u> Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for the designated Municipal Employees of the City of Terre Haute by Department, as follows:

DEPARTMENT/POSITION		AMOUNT
MAYOR'S OFFICE:		
Administrative Assistant		\$ 48,917
CONTROLLER'S OFFICE:		
Controller		\$ 90,013
Chief Deputy Controller		\$ 72,565
Accounting Assistant		\$ 48,000
Payroll Manager		\$ 47,074
Financial Analyst		\$ 46,680
Accounts Payable Specialist		\$ 46,680
Clerk		\$ 20,000
HUMAN RELATIONS		
Human Relations Director		\$ 65,000
CITY CLERK'S OFFICE:		
Chief Deputy Clerk	<b>5</b> 0 044 00 <b>5</b>	\$ 55,600
Deputy Clerk	7 @ \$44,887	\$314,209
CITY CLERK'S N/R		
Part-Time Employee	not to exceed	\$ 12,500
CHEV HIDGER OFFICE.		
CITY JUDGE'S OFFICE:		\$ 44,887
Court Reporter Bailiff		\$ 44,887
Court Clerk		\$ 44,327
Temp. Salaries/Pro Tempore		\$ 44,327 \$ 1,100
Temp. Salaties/F10 Tempore		\$ 1,100
LEGAL OFFICE:		
City Attorney		\$ 75,225
Paralegal		\$ 54,000
Human Resources Director		\$ 65,904
Human Resources / Benefits Administrator		\$ 62,113
Administrator		\$ 53,721

Intern		\$ 8,000
		Ψ 0,000
CITY HALL MAINTENANCE:		¢ 41.600
Facilities Manager Maintenance		\$ 41,600 \$ 37,660
Part-Time Maintenance		\$ 5,000
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ENGINEERING DEPARTMENT:		
City Engineer		\$ 97,217
Assistant Director of Engineering		\$ 82,000
Urban Forester		\$ 62,386
Project Coordinator City Planner		\$ 60,000 \$ 76,621
Staff Engineer Level I		\$ 66,500
Staff Engineer Level II		\$ 68,800
(GIS) Analyst		\$ 60,000
Permitting Manager		\$ 44,115
Interns		\$ 12,000
ENGINEERING NON-REVERTING:		
Lead Building Inspector	2 @ # 50 000	\$ 70,200
Building Inspector	3 @ \$ 50,000	\$150,000
Electrical Inspector Plumbing Inspector		\$ 50,000 \$ 50,000
Construction Inspector I		\$ 45,190
Construction Inspector II	2 @ \$ 50,546	\$101,092
Right-of-Way Utility Inspector	+,	\$ 45,190
Administrative Assistant		\$ 43,453
STREET DEPARTMENT – MVH:		
Transportation Director		\$ 79,359
Administrative Assistant		\$ 42,870
EIDE DED A DEN MENTE. CHIM LANG		
FIRE DEPARTMENT - CIVILIANS:		¢ 20.542
Secretary Accounts Payable Specialist		\$ 39,542 \$ 39,542
Fire Merit Board Secretary		\$ 4,686
Fire Merit Board Commissioners	4 @ \$ 3,186	\$ 12,744
		+ - <b>-</b> ,,
FIRE PENSION:		
Secretary		\$ 8,000
FIRE DEPARTMENT - EMS FUND:		
Lead Mechanic		\$ 65,660
Mechanic		\$ 58,407
Billing Clerk	2 @ \$39,542	\$ 79,084
Quartermaster		\$ 58,407
POLICE DEPARTMENT - CIVILIANS:	0.0.40.000	Φ 0000
Merit Commissioners	3 @ \$3,000	\$ 9,000
Environmental Protection Director Environmental Protection Assistant Director		\$ 47,752 \$ 43,525
Environmental Protection Assistant Director Environmental Protection Officer	5 @ \$41,383	\$ 43,525 \$206,915
Clerk/Typist	J ₩ \$41,303	\$ 39,502
Groundskeeper		\$ 39,302
Seasonal Maintenance (Part-time)	not to exceed @ \$15/hr.	\$ 32,000
		,

Facilities Coordinator		\$ 42,173
PUBLIC SAFETY LIT:		
Crossing Guards		\$ 94,500
POLICE PENSION:		
Secretary		\$ 8,000
BOARD OF PUBLIC WORKS & SAFETY:		
Board of Works Director	5 O 02 400	\$ 78,000
Board Members	5 @ \$2,400	\$ 12,000
INFORMATION TECHNOLOGY DEPARTMENT:		
IT Director/CIO		\$ 83,337
Senior Network/Systems Admin		\$ 60,500
Project Manager/Analyst Technical Support Specialist	2 @ \$52,984	\$ 65,000 \$105,968
Web Administrator	2 @ \$32,984	\$ 65,000
Citizen Engagement Coordinator		\$ 54,082
Intern (2)		\$ 10,000
BOARD OF ZONING APPEALS:		
Secretary		\$ 2,400
Board Members	4 @ \$750	\$ 3,000
TRANSPORTATION UTILITY:		¢ 50.200
Transportation Director		\$ 58,380 \$ 47,072
Assistant Manager Office Manager		\$ 47,072
Bookkeeper		\$ 41,423
ADA Specialist		\$ 37,659
Custodian		\$ 37,659
Part Time Custodian	1 @ \$15.25 per hour	\$ 20,721
Night Dispatcher	2 @ \$15.25 per hour	\$ 35,566
WASTEWATER UTILITY:		
Wastewater Utility Director		\$ 91,850
Pretreatment Supervisor		\$ 67,787
Pretreatment Assistant		\$ 53,746
Assistant Utility Director Operations Manager		\$ 79,875 \$ 67,787
Lead Supervisor Collections		\$ 61,434
Lab Technicians	2 @ \$27.93/hr; 1 @ \$28.96/hr.	\$176,000
Clerks (4)	2 C \$27.557m, 1 C \$26.567m.	\$140,799
Project Analyst		\$ 57,308
Safety Coordinator		\$ 54,268
Assistant Financial Analyst	4 @ \$43,306	\$173,227
Utility Billing Specialist		\$ 1,800
Sanitary Board Commissioners	5 @ \$4,800	\$ 24,000
CEMETERY DEPARTMENT:		
Department Head		\$ 58,380
Office Manager		\$ 42,447

Board of Cemetery Regents	4 @ \$500	\$ 2,000
Seasonal Hourly Employees not to exceed \$15.30/hr.		

#### PARK & RECREATION DEPARTMENT:

Superintendent		\$	88,117
Maintenance Director		\$	63,941
Assistant Superintendent		\$	60,000
Office Manager		\$	48,743
Accounts Payable Specialist		\$	39,542
Secretary		\$	37,659
Director of Recreation		\$	50,842
Assistant Director of Recreation		\$	47,072
Curator, Native American Museum		\$	41,424
Naturalist		\$	41,424
Torner Community Center Secretary		\$	37,659
Golf Course Superintendent		\$	81,494
Hulman Links Golf Pro		\$	50,150
Assistant Superintendent – Hulman Links		\$	39,542
19th Hole Manager		\$	35,776
Assistant to the Pro/Rea Park		\$	47,080
Board Members	4 @ \$900	\$	3,600
Seasonal and Temp. Maintenance & Parks Programs Employees not to exceed \$15.00/hr.			

<u>SECTION 2.</u> Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 3. Commencing January 1, 2025, the City of Terre Haute will provide to each department head and full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

<u>SECTION 4.</u> The salaries of all municipal employees of the City of Terre Haute shall be fixed on an annual basis, weekly basis, or an hourly basis, as established in this Ordinance, but the salaries shall be paid biweekly in a manner determined by the Board of Public Works and Safety.

#### SECTION 5.

# (A) VACATION DAYS

The following schedule for earning vacation time shall apply to all City employees covered by the City Hall Employees Salary Ordinance:

With less than five (5) years continuous employment with the City, an employee shall earn ten (10) days, earned at the rate of 1/12 per month or fractional part thereof from the first day of employment.

Beginning January 1 in the year during which the employee will attain five (5) years of continuous employment with the City, an employee shall earn fifteen (15) days, earned at the rate of 1/12 per month or fractional part thereof.

Beginning January 1 in the year during which the employee will attain fifteen (15) years of continuous employment with the City, an employee shall earn twenty (20) days, earned at the rate of 1/12 per month or fractional part thereof.

Beginning on the first date of employment, department heads shall earn fifteen (15) days, earned at the rate of 1/12 per month of fractional part thereof, and shall not earn additional days until January 1 of the year in which the department head shall attain fifteen (15) years of continuous employment as a department head, as set forth for all employees.

An employee may accumulate a maximum of thirty (30) vacation/personal days. At no time shall an employee's combined total of accrued vacation and personal time exceed thirty (30) days.

Upon termination, the administration shall calculate the number of days earned in the calendar year of the termination and the number of days taken during the calendar year of the termination; shall calculate any accumulated days; and shall adjust the employee's final wages accordingly.

#### (B) PERSONAL DAYS

Municipal employees of the City of Terre Haute covered by the City Hall employees Salary Ordinance shall earn four (4) paid personal leave days per year, earned at the rate of one (1) personal day per quarter.

# (C) SICK DAYS

Municipal employees of the City of Terre Haute covered by the City Hall Employees Salary Ordinance shall earn eight (8) sick days per year earned at the rate of 1/12 per month or fractional part thereof from the first day of employment. Employees may accumulate a maximum of forty-five (45) sick days which shall carry over from year to year. Upon termination, unused sick days are lost.

Sick leave may be taken as required by illness or injury. In the event an employee is absent in excess of three (3) consecutive scheduled working days for any medical reason, the employee must furnish notification from his/her physician to his/her department head as proof of illness and as a release to return to work.

#### (D) HOLIDAYS

The following holidays shall be recognized as paid holidays:

New Year's Day January 1, 2025 Martin Luther King Jr. January 20, 2025 President's Day February 17, 2025 April 18, 2025 Good Friday Memorial Day May 26, 2025 June 19, 2025 Juneteenth July 4, 2025 Independence Day Labor Day September 1, 2025 Columbus Day October 13, 2025 Veteran's Day November 11, 2025 Thanksgiving November 27, 2025 Day after Thanksgiving November 28, 2025 Christmas Holiday December 24/26, 2025

<u>SECTION 6</u>. Commencing January 1, 2025, the City of Terre Haute will provide to each benefit eligible employee, whose salary is established by this ordinance, Twenty-Five Thousand Dollars (\$25,000.00) of life insurance coverage through December 31, 2025. The City will pay one hundred percent (100%) of the costs of such coverage.

SECTION 7. Pay in addition to salaries or overtime pay may be paid to City employees for work which is

extraordinary because of an emergency situation or because of the requirement of time in excess of that ordinarily contemplated in the job classification. Said pay must be requested by the Department Head of said employee or employees or the Mayor and approved by the Board of Public Works and Safety.

<u>SECTION 8.</u> This Ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:06pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# SPECIAL ORDINANCE 20, 2024 – 2025 Salary Ordinance for MVH (Street Department) < Loudermilk>

SPECIAL ORDINANCE 20, 2024 was read by digest. Motion was made by Councilperson DeBaun and seconded by Councilperson Dinkel to take action on SPECIAL ORDINANCE 20, 2024. Motion carried unanimously. Motion was made by Councilperson DeBaun and seconded by Councilperson Dinkel to amend SPECIAL ORDINANCE 20, 2024. Motion carried. Motion was made by Councilperson DeBaun and seconded by Councilperson Dinkel to pass SPECIAL ORDINANCE 20, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 20, 2024 AS AMENDED

Vegre of Service

AN ORDINANCE SETTING THE MAXIMUM SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR THE MVH (STREET DEPARTMENT) HOURLY WORKERS FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2025, TO TAKE EFFECT ON JANUARY 1, 2025.

# BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for MVH (Street Department) of the City of Terre Haute as follows:

Lead Foreman	\$27.58 per hour
Office Manager	\$21.56 per hour
Signal Foreman	\$27.58 per hour
Working Foreman	\$23.96 per hour
Mechanic Foreman	\$24.08 per hour
Mechanic	\$23.82 per hour
Street Maintenance Worker #1	\$22.81 per hour
Street Maintenance Worker #2	\$22.40 per hour
Qualified Additional Bid Pay	\$ 0.50 per hour

SECTION 2. Longevity pay shall be paid to Employees in the first pay period of December as follow:

Longavity Pay

Tears of Service	Longevity I ay
5-10 Years	\$50 per year of service
11-19 Years	\$75 per year of service
20+ Years	\$100 per year of service

SECTION 3. Commencing January 1, 2025, the City of Terre Haute will pay for and on behalf of each

full-time, permanent Employee, and his or her eligible dependents, an amount no less than Seventy Percent (70%) of the annual premium for Health and Hospitalization Insurance, available without restrictions to each Employee, under prevailing group insurance rates. Employee shall be responsible for the remaining amount of the annual premium for Health and Hospitalization Insurance available without restrictions to each Employee, under prevailing group insurance rates.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

<u>SECTION 4</u>. The City of Terre Haute will provide to each full-time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than Seventy Percent (70%) of the actual monthly premiums.

SECTION 5. The salaries of the employees of the MVH (Street Department) shall be fixed on an hourly basis but the salaries shall be paid bi-weekly in a manner determined by the agreement between the City Administration Civil City of Terre Haute, Indiana Street Department, and the Laborers' International Union of North America, Local #204.

### SECTION 6.

#### (A) VACATION PAY

Street Department employees covered by this ordinance shall receive paid vacation as follows:

1 year2-4 years40 hours pay at regular rate of pay80 hours pay at regular rate of pay

5-6 years 3 weeks

7-8 years 3 weeks plus one day
9-10 years 3 weeks plus two days
11-12 years 3 weeks plus three days
13-14 years 3 weeks plus four days

15 years but less than 20 4 weeks

Employees having twenty (20) years seniority shall receive five (5) weeks of vacation.

#### (B) PERSONAL DAYS

Street Department employees, covered by this ordinance, shall have six (6) personal leave days per year with pay.

#### (C) SICK DAYS

Street Department employees, covered by this ordinance, shall be entitled to nine (9) paid sick days per year. Employees may accumulate a maximum of one hundred (100) sick days. The sick days may accumulate and carry over from one year to the next. Unused sick days over the accumulated thirty (30) days can be paid for by the Employer in the first pay period in December, at Employee's request, not to exceed twelve (12) days in any one year. Unused sick days will be paid for by the Employer upon termination of employment for any reason.

# (D) <u>HOLIDAYS</u>

The following days shall be recognized as paid holidays:

New Year's Day Martin Luther King Jr. Day President's Day Good Friday Memorial Day Juneteenth
Fourth of July
Labor Day
Columbus Day
Veteran's Day
Thanksgiving
Day after Thanksgiving
Christmas Eve
Christmas Day
New Year's Eve
Employee's Birthday

<u>SECTION 7.</u> City shall pay Two Hundred Dollars (\$200.00) toward the purchase of OSHA approved footwear for employees in 2025.

SECTION 8. Mechanic will be allowed a One Thousand Dollars (\$1,000.00) tool replacement allowance.

<u>SECTION 9.</u> The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 10. Contract items other than those set forth above are covered by an agreement entered into by City Administration, by its Board of Public Works, Civil City of Terre Haute, Indiana, Street Workers, and the Laborers' International Union of North America, State of Indiana District Council, Local Union #204.

SECTION 11. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 12. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:07pm o'clock

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# SPECIAL ORDINANCE 21, 2024 – 2025 Salary Ordinance for Transit Department < Loudermilk>

SPECIAL ORDINANCE 21, 2024 was read by digest. Motion was made by Councilperson Dinkel and seconded by Councilperson Loudermilk to take action on SPECIAL ORDINANCE 21, 2024. Motion carried unanimously. Motion was made by Councilperson Dinkel and seconded by Councilperson Loudermilk to amend SPECIAL ORDINANCE 21, 2024. Motion carried. Motion was made by Councilperson Dinkel and seconded by Councilperson Loudermilk to pass SPECIAL ORDINANCE 21, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 21, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR THE TRANSIT UTILITY HOURLY WORKERS FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2025, TO TAKE EFFECT ON JANUARY 1, 2025.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

<u>SECTION 1.</u> Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for the Transit Utility Hourly Workers of the City of Terre Haute as follows:

*	Bus Operator	\$ 21.37 per hour
	Mechanics	\$ 22.43 per hour
**	Cleaners and Utility Men	\$ 21.44 per hour
	Part-Time Employees	\$ 18.25 per hour

- \* Motor coach operators shall be allowed One Dollar (\$1) per hour additional pay for such time as they are engaged in instructing student drivers.
- \*\* Full-time second shift Operators, Mechanics & Utility Men shall be paid Five Cents (.05) more per hour.

Full-time third shift Operators, Mechanics, and Utility Men shall be paid Ten Cents (.10) more per hour.

SECTION 2. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay an amount no less than Ninety Percent (90%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

- SECTION 3. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay an amount no less than Ninety Percent (90%) of the actual monthly premium.
- SECTION 4. Commencing January 1, 2025, the City of Terre Haute will provide and pay an amount equal to one hundred percent (100%) of the annual premium for full-time employees participating in the City's life insurance plan.
- <u>SECTION 5</u>. VACATION. All Full-time employees of the Authority shall become qualified for and entitled to annual vacations as follow:
- A. All Full-time employees, upon the completion of not less than one (1) year of continuous and active service, shall be entitled to five (5) working days vacation.
- B. All Full-time employees, upon completion of not less than two (2) years of continuous and active service, shall be entitled to ten (10) working days vacation.
- C. All Full-time employees, upon completion of not less than five (5) years of continuous and active years of service, shall be entitled to fifteen (15) working days vacation.
- D. All Full-time employees, upon completion of not less than ten (10) years of continuous and active service, shall be entitled to twenty (20) working days vacation.
- E. All Full-time employees, upon completion of not less than fifteen (15) years of continuous and active service, shall be entitled to twenty-five (25) working days vacation.
- <u>SECTION 6.</u> HOLIDAYS. All Full-time employees shall receive twelve (12) paid holidays. The holidays are to be:

New Year's Day

Martin Luther King, Jr. Day President's Day Memorial Day Juneteenth Fourth of July Labor Day Veteran's Day Thanksgiving Day Day after Thanksgiving Day Christmas Eve Christmas Day

In addition, five (5) convenience days and his/her birthday may be taken by the employee on any day of his/her own choosing.

SECTION 7. SICK DAYS. All Full-time employees covered by the terms and conditions of the collective bargaining contract who have completed six (6) months of continuous service subsequent to the beginning of the calendar year are entitled to sick time, or sick leave of one (1) day for each full month remaining in the calendar year and shall receive temporary credit for all days that would have been earned the entire year on January 1.

All Full-time employees covered by the terms and conditions of the collective bargaining contract who had had six (6) months or more continuous service at the Transportation Utility prior to the beginning of the calendar year covered by this contract are hereby declared to have sick time, or sick leave, of twelve (12) days per calendar year. The sick leave allowance to which an employee is entitled shall be paid at the employee's regular straight time hourly rate for eight (8) hours per such day.

Any Full-time employee who does not wish to accumulate sick leave and who fails to claim allowance for any of the twelve (12) sick time or sick leave days during the calendar year of this contract shall be paid the same on December 20 by a separate check. Earned sick leave or sick time not claimed by any employee shall be computed at the employee's regular straight time hourly rate for eight (8) hours per day.

SECTION 8. Each full-time mechanic shall be provided a tool allowance of Four Hundred Dollars (\$400.00). Any body repair man shall receive a tool allowance of Four Hundred Dollars (\$400.00) in 2025.

<u>SECTION 9.</u> Each Full-time driver shall receive a maximum reimbursement of One Hundred Twenty-Five Dollars (\$125.00) in 2025 for the purchase of footwear from a vendor of their choice. All Full-time garage personnel shall receive a boot allowance of One Hundred Fifty Dollars (\$150.00) in 2025.

SECTION 10. Each full-time employee is eligible for a Perfect Attendance Bonus each quarter. Any employee who does not utilize a sick day for an entire calendar quarter shall be paid a One Hundred Fifty Dollar (\$150.00) Perfect Attendance Bonus to be included on the first payroll check of the following quarter. Any employee who does not utilize a sick day for the entire year shall be paid an additional Four Hundred Dollars (\$400.00) Perfect Attendance Bonus to be paid on the first payroll check of the next calendar year.

SECTION 11. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 12. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 13. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:07pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

### SPECIAL ORDINANCE 22, 2024 - 2025 Salary Ordinance for Parks Department < Loudermilk>

SPECIAL ORDINANCE 22, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson DeBaun to take action on SPECIAL ORDINANCE 22, 2024. Motion carried unanimously. Motion was made by Councilperson Nation and seconded by Councilperson DeBaun to amend SPECIAL ORDINANCE 22, 2024. Motion carried. Motion was made by Councilperson Nation and seconded by Councilperson DeBaun to pass SPECIAL ORDINANCE 22, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 22, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR CERTAIN EMPLOYEES OF THE PARKS AND RECREATION DEPARTMENT FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2025, TO TAKE EFFECT ON JANUARY 1, 2025.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

SECTION 1. Commencing January 1, 2025 the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for the following employees of the Parks and Recreation Department of the City of Terre Haute, as follows:

Mechanic	\$41,530.51
Building & Park Maintenance	\$39,873.74
Custodian – Torner Community Center	\$39,873.74
Park Manager (1)	\$41,530.51
Project Manager	\$39,873.74
Trail Manager (2)	\$39,873.74
Golf Maintenance	\$39,873.74

Union Hourly Employees (2) not to exceed \$18.16 per hour

SECTION 2. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay for and on behalf of each full time, permanent Employee, an amount no less than Seventy Percent (70%) of the annual premium for Health and hospitalization Insurance for a single, employee/spouse, employee/children, or a family plan, as selected by the employee. Employee shall be responsible for the remaining amount, to be no more than Thirty Percent (30%), of the annual premium for Health and Hospitalization Insurance.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

<u>SECTION 3</u>. The salaries of the employees of the Parks and Recreation Department shall be bi-weekly in a manner determined by the agreement between the City of Terre Haute and Local Union No. 135.

#### SECTION 4.

# (A) VACATION PAY

Park and Recreation Department employees covered by this ordinance shall receive paid vacation as follows:

- (1) All Employees having one (1) year seniority, but less than two (2) years seniority with the Employer, shall receive one (1) week vacation with thirty-five (35) hours pay at the regular rate of pay established herein.
- (2) All Employees having two (2) years seniority, but less than five (5) years seniority with the Employer, shall receive two (2) weeks vacation with seventy (70) hours pay at the regular rate of pay established herein.
- (3) All Employees having five (5) years seniority, but less than fourteen (14) years seniority with the Employer shall receive three (3) weeks vacation with one hundred five (105) hours pay at the regular rate of pay established herein.
- (4) All Employees having fourteen (14) years seniority, but less than twenty (20) years seniority with the Employer shall receive four (4) weeks vacation with one hundred forty (140) hours pay at the regular rate of pay established herein.
- Only Employees having twenty (20) years or more seniority with the Employer shall receive five (5) weeks vacation with one-hundred seventy five (175) hours pay at the regular rate of pay established herein.

#### (B) PERSONAL DAYS

Parks and Recreation Department employees covered by this ordinance shall receive five (5) personal days with pay.

#### (C) SICK DAYS

Parks and Recreation Department employees covered by this ordinance shall receive seven (7) sick days with pay. Sick leave may be accumulated up to a total of forty-five (45) working days.

#### (D) HOLIDAYS

Parks and Recreation Department employees covered by this ordinance shall observe the following paid holidays:

New Year's Day	January 1, 2025
Martin Luther King Jr.	January 20, 2025
President's Day	February 17, 2025
Good Friday	April 18, 2025
Memorial Day	May 26, 2025
Juneteenth	June 19, 2025
Independence Day	July 4, 2025
Labor Day	September 1, 2025
Columbus Day	October 13, 2025
Veteran's Day	November 11, 2025
Thanksgiving	November 27, 2025
Day after Thanksgiving	November 28, 2025
Christmas Eve	December 24, 2025
Christmas Day	December 26, 2025
New Year's Eve	December 31, 2025
Employee's Birthday	

<u>SECTION 5.</u> City of Terre Haute shall supply each employee with one (1) pair of steel-toed safety shoes or composite toe (ANSI) ANSI Z41.1 or OHSA CFR 1910.136 foot protection at a maximum cost of up to Two Hundred Dollars (\$200.00).

<u>SECTION 6</u>. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such

invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 7. Contract items other than those set forth above are covered by an agreement entered into by the City Administration, by and through its Board of Public Works and Safety, City of Terre Haute, Indiana, Parks and Recreation Department, and Chauffeurs, Teamsters, Warehouseman, and Helpers Local Union No. 135.

SECTION 8. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

<u>SECTION 9.</u> This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:08pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# SPECIAL ORDINANCE 23, 2024 – 2025 Salary Ordinance for Cemetery Department < Loudermilk>

SPECIAL ORDINANCE 23, 2024 was read by digest. Motion was made by Councilperson DeBaun and seconded by Councilperson Chalos to take action on SPECIAL ORDINANCE 23, 2024. Motion carried unanimously. Motion was made by Councilperson DeBaun and seconded by Councilperson Hinton to amend SPECIAL ORDINANCE 23, 2024. Motion carried. Motion was made by Councilperson DeBaun and seconded by Councilperson Chalos to pass SPECIAL ORDINANCE 23, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 23, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR THE CEMETERY DEPARTMENT FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2025 TO TAKE EFFECT ON JANUARY 1, 2025.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

<u>SECTION 1.</u> Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for the Cemetery Department of the City of Terre Haute as follows:

Regular Employees \$20.60 per hour Foreman \$21.60 per hour

Temporary or Probationary Employees & Summer Help

Employees not to exceed \$15.00 per hour

SECTION 2. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than Seventy Percent (70%) of the cost of whichever plan the employee selects. The Employee shall be responsible for the remaining amount of the annual premium for Health and Hospitalization Insurance.

SECTION 3. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than Seventy Percent (70%) of the actual monthly premiums.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 4. The salaries of the employees of the Cemetery Department shall be fixed on an hourly basis but the salaries shall be paid bi-weekly in a manner determined by the agreement between City Administration, Civil City of Terre Haute, Indiana Cemetery Workers, and Laborers' International Union of North America, Local #204.

### SECTION 5.

#### (A) VACATION PAY

Employees of the Cemetery Department shall receive paid vacation as follows:

- (a) Employees having one (1) year seniority, but less than four (4) years seniority with the Employer, shall receive two (2) weeks' vacation with eighty (80) hours pay at the regular rate of pay.
- (b) Employees having five (5) years seniority, but less than fourteen (14) years seniority with the Employer, shall receive three (3) weeks' vacation with one hundred twenty (120) hours pay at the regular rate of pay.
- (c) Employees having fifteen (15) or more years seniority with the Employer shall receive four (4) weeks' vacation with one hundred sixty (160) hours pay at the regular rate of pay established herein.

#### (B) PERSONAL DAYS

Cemetery employees, covered by this ordinance, shall be paid for a maximum of four (4) personal leave days per year.

### (C) SICK DAYS

Cemetery employees, who have completed thirty (30) days of employment, covered by this ordinance, shall be entitled to be paid for a maximum of eight (8) paid sick days. Employees may accumulate a maximum of forty-five (45) sick days. The sick days may accumulate and carry over from one year to the next year. Employee shall be paid for all accumulated unused sick leave days upon termination of employment with the City.

# (D) HOLIDAYS

The following days shall be recognized as paid holidays.

New Year's Day January1, 2025 Martin Luther King Jr. Day January 20, 2025 President's Day February 17, 2025 Good Friday April 18, 2025 Memorial Day May 26, 2025 June 19, 2025 Juneteenth Independence Day July 4, 2025 September 1, 2025 Labor Day Columbus Day October 13, 2025 Veteran's Day November 11, 2025 Thanksgiving Day November 27, 2025 Day after Thanksgiving November 28, 2025 Christmas Eve December 24, 2025 Christmas Dav December 26, 2025 New Year's Eve December 31, 2025 Employee's Birthday

<u>SECTION 6.</u> The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such sections or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 7. Contract items other than those set forth above are covered by an agreement entered into by City Administration, by its Board of Public Works and Safety, Civil City of Terre Haute, Indiana, Cemetery Workers, and the Laborer's International Union of North America, Local Union #204.

SECTION 8. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

<u>SECTION 9.</u> This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:08pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

#### SPECIAL ORDINANCE 24, 2024 – 2025 Salary Ordinance for Wastewater Treatment Plant <Loudermilk>

SPECIAL ORDINANCE 24, 2024 was read by digest. Motion was made by Councilperson Chalos and seconded by Councilperson DeBaun to take action on SPECIAL ORDINANCE 24, 2024. Motion carried unanimously. Motion was made by Councilperson Chalos and seconded by Councilperson DeBaun to amend SPECIAL ORDINANCE 24, 2024. Motion carried. Motion was made by Councilperson Chalos and seconded by Councilperson DeBaun to pass SPECIAL ORDINANCE 24, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 24, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR THE WASTEWATER UTILITY HOURLY WORKERS FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2025, TO TAKE EFFECT ON JANUARY 1, 2025.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for Wastewater Utility of the City of Terre Haute, as follows:

Working Foreman	\$ 28.76
Maintenance Electrician	\$ 28.32
Assistant Working foreman	\$ 28.26
Maintenance Department	\$ 27.63
Collections Department	\$ 27.63
Auto Garage	\$ 27.63
Construction Crew Department	\$ 27.63
Building & Grounds Department	\$ 27.63
Operations Foreman	\$ 27.63
Operations	\$ 26.50
Sewer Utility Locator	\$ 28.26
Welder / Fabricator	\$ 28.32

All new employees in each department shall receive 25¢ per hour less than regular hourly rate established for that department for the first ninety (90) days of their employment.

<u>SECTION 2.</u> Commencing January 1, 2025 the City of Terre Haute will pay employees one (1) of the following incentive pay amounts for municipal wastewater treatment licenses as follows:

Operations	Class 1	\$0.75 per hour
Operations	Class 2	\$1.35 per hour
Collections	Class 1	\$0.75 per hour
Collections	Class 2	\$1.35 per hour

<u>SECTION 3.</u> Commencing January 1, 2025, the City of Terre Haute shall pay the following Shift Differential Pay:

- (a) All Operators working twelve (12) hour shifts shall receive 50¢ per hour in addition to their regular hourly rate of pay when working the night shift.
- (b) Shift differential is paid only for worked hours. Vacation, sick, personal or bereavement hours are not eligible for the shift differential.

SECTION 4. Commencing January 1, 2025, the City of Terre Haute will pay for and on behalf of each full time, permanent Employee, and his or her eligible dependents, an amount no less than Seventy Percent (70%) of the annual premium for Health and Hospitalization Insurance for a single, employee/spouse, employee/children, or a family plan, as selected by the employee, under prevailing group insurance rates. Employee shall be responsible for the remaining amount of the annual premium for Health and Hospitalization Insurance available without restrictions to each Employee, under prevailing group insurance rates. City of Terre Haute will pay the full premium on health insurance coverage for retired employees aged 62 thru 65.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 5. Commencing January 1, 2025 the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance and eligible members of their immediate family's dental insurance coverage through December 31, 2025. The City will pay no less than Seventy Percent (70%) of the actual monthly premiums.

<u>SECTION 6</u>. The salaries of the employees of the Wastewater Utility shall be fixed on an hourly basis but the salaries shall be paid bi-weekly in a manner determined by the agreement between the City of Terre Haute Wastewater Utility and the Plumbers and Steam Fitters Local Union No. 157.

# SECTION 7.

#### (D) <u>VACATION PAY</u>

Wastewater Utility employees covered by this ordinance shall receive paid vacation as follows:

 1-4 years
 10 days

 5-9 years
 15 days

 10-14 years
 17 days

 15th year
 20 days

16-20 years 1 additional day for each 1 year of continuous service not to exceed 5 days

Grandfather clause pertains to all vacation time earned prior to January 1, 2006.

# (E) PERSONAL DAYS

Wastewater Utility employees covered by this ordinance shall receive nine (9) personal days with pay.

#### (F) SICK DAYS

Wastewater Utility employees covered by this ordinance shall receive nine (9) sick days with pay. Employee may sell back to City any sick leave days accumulated in excess of thirty (30) sick days. Sick days may not be sold back to the employer if the employee is discharged for good and just cause.

#### (D) HOLIDAYS

Wastewater Utility employees covered by this ordinance shall observe the following paid holidays:

New Year's Day January 1, 2025 January 20, 2025 Martin Luther King Jr. President's Day February 17, 2025 Good Friday April 18, 2025 Memorial Day May 26, 2025 Juneteenth June 19, 2025 Independence Day July 4, 2025 Labor Day September 1, 2025 Columbus Day October 13, 2025 Veteran's Day November 11, 2025 Thanksgiving November 27, 2025 Day after Thanksgiving November 28, 2025 Christmas Eve December 24, 2025 Christmas Dav December 26, 2025 New Year's Eve December 31, 2025 Employee's Birthday

<u>SECTION 8.</u> Employer will provide one hundred seventy-five dollars (\$175.00) annually for prescription safety glasses.

Employer shall provide an annual allotment of one hundred fifty dollars (\$150.00) to be used to purchase jeans and/or HI-VIZ yellow/green hoodie (pull-over or zip-up), sweatshirt, jacket, or knit hat.

Employer shall provide a pair of safety shoes to each Employee. The allowance for shoes shall be one hundred seventy-five dollars (\$175.00).

SECTION 9. Longevity pay shall be paid to Employees covered by this ordinance as follows:

Years Employed Longevity Pay for Each Year of Service
1-5 \$ 50.00 
6+ \$100.00

SECTION 10. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

<u>SECTION 11</u>. Contract items other than those set forth above are covered by an agreement entered into by the City Administration, by and through its Board of Sanitary Commissioners, of Terre Haute, Indiana, Wastewater Treatment Plant and Plumbers and Steam Fitters Local Union No. 157.

SECTION 12. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

<u>SECTION 13.</u> This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:10pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

#### SPECIAL ORDINANCE 25, 2024 – 2025 Salary Ordinance for Police Civilian Employees <Loudermilk>

SPECIAL ORDINANCE 25, 2024 was read by digest. Motion was made by Councilperson Dinkel and seconded by Councilperson Nation to take action on SPECIAL ORDINANCE 25, 2024. Motion carried unanimously. Motion was made by Councilperson Dinkel and seconded by Councilperson Nation to amend SPECIAL ORDINANCE 25, 2024. Motion carried. Motion was made by Councilperson Dinkel and seconded by Councilperson Nation to pass SPECIAL ORDINANCE 25, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 25, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARY AND ESTABLISHING CERTAIN BENEFITS FOR THE CIVILIAN MEMBERS OF THE POLICE DEPARTMENT FOR THE CITY OF TERRE HAUTE, INDIANA FOR 2025, TO TAKE EFFECT ON JANUARY 1, 2025.

BE IT ORDAINED BY the Common Council of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025 the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for civilian members of the Police Department of the City of Terre Haute, Indiana.

CLERK/TYPIST LEVEL I shall be paid an annual salary of \$38,506.

SECRETARY LEVEL II shall be paid an annual salary of \$40,338.

SECRETARY LEVEL III shall be paid an annual salary of \$42,173.

PARKING VIOLATIONS CLERK shall be paid an annual salary of \$38,506.

SOCIAL WORKER shall be paid an annual salary of \$57,000.

<u>SECTION 2.</u> Civilian members of the Terre Haute Police Department will receive nine (9) sick days per year with a cap of sixty (60) sick days. The sick days will accumulate and carry over from year to year.

Each secretarial and clerical employee who works two (2) consecutive months without using any Sick Days will receive one (1) Reward Day for a maximum of six (6) Reward Days per year. These days will accumulate to a maximum of one-hundred twenty (120) hours and may be carried over from one calendar year to the next.

SECTION 3. The City of Terre Haute agrees that all civilian members of the Police Department shall receive five (5) personal days to be used at the member's discretion within one (1) calendar year. Personal days not used by year's end will be forfeited.

SECTION 4. All civilian members of the Terre Haute Police Department shall be entitled to the same number of holidays as afforded all City Hall employees as set forth by the Common Council of the City of Terre Haute.

<u>SECTION 5</u>. Civilian members of the Terre Haute Police Department shall receive the following vacation schedule:

0 - 1 years (after 7 months) One (1) day per month for a maximum of five (5) days

1 - 5 years Ten (10) days
6 - 10 years Fifteen (15) days
11 - 15 years Twenty (20) days
16 - 20 + years Twenty-Five (25) days
21+ years Thirty (30) days

SECTION 6. In addition to salaries set forth in Section 1 of this Ordinance, all civilian members of the Police Department shall receive additional compensation based on the length and service completed prior to January 1, 2025 with said department, in amounts as designated on the following schedule:

- (a) On the first anniversary of employment, an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (b) On the second anniversary of employment, an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (c) On the third anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (d) On the fourth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (e) On the fifth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (f) On the sixth anniversary of employment, an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (g) On the seventh anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (h) On the eighth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (i) On the ninth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (j) On the tenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (k) On the eleventh anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (l) On the twelfth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (m) On the thirteenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (n) On the fourteenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (o) On the fifteenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (p) On the sixteenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (q) On the seventeenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (r) On the eighteenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (s) On the nineteenth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).

- (t) On the twentieth anniversary of employment an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (u) On the 21<sup>st</sup> anniversary of employment, an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (v) On the 22<sup>nd</sup> anniversary of employment, an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (w) On the 23<sup>rd</sup> anniversary of employment, an additional Four Hundred Eight-One Dollars and Thirty-Three Cents (\$481.33).
- (x) On the 24<sup>th</sup> anniversary of employment, an additional Nine Hundred, Sixty-Two Dollars and Sixty-Six Cents (\$962.66).

Representing a maximum of Twelve Thousand Thirty-Three Dollars and Twenty-Five Cents (\$12,033.25).

SECTION 7. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

<u>SECTION 8.</u> Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than Seventy percent (70%) of the actual monthly premium.

SECTION 9. Commencing January 1, 2025, the City of Terre Haute will provide to each permanent member, whose salary is established by this ordinance, Twenty-Five Thousand Dollars (\$25,000.00) of life insurance coverage through December 31, 2025 and Ten Thousand Dollar (\$10,000.00) line of duty death benefit. The City will pay one hundred percent (100%) of the costs of such coverage.

<u>SECTION 10</u>. Overtime or additional pay can be paid to civilian members of the Terre Haute Police Department for work performed in time of emergencies. Said pay must be requested by the Department Head of said employee or employees or the Mayor and approved by the Board of Public Works.

<u>SECTION 11</u>. The salaries of all civilian members of the Police Department of the City of Terre Haute shall be fixed on an annual basis, but the salaries shall be paid bi-weekly in a manner established by the Board of Public Works.

SECTION 12. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such sections or sections as are so determined to be illegal or invalid, any such invalidity shall have no effect on the remaining sections of this ordinance.

<u>SECTION 13.</u> Contract items other than those set forth above are covered by a Contract entered into by, civilian members of the Terre Haute Police Department, and the Board of Public Works for the City of Terre Haute.

SECTION 14. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 15. This ordinance shall be in full force and effect from and after the date of its passage according to law and shall be effective as in the salaries and benefits provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson

Passed in open Council this 10th day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:10pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# SPECIAL ORDINANCE 26, 2024 – 2025 Salary Ordinance for the Police Department <Loudermilk>

SPECIAL ORDINANCE 26, 2024 was read by digest. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to take action on SPECIAL ORDINANCE 26, 2024. Motion carried unanimously. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to amend SPECIAL ORDINANCE 26, 2024. Motion carried. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to pass SPECIAL ORDINANCE 26, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 26, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARY AND ESTABLISHING CERTAIN BENEFITS FOR THE POLICE DEPARTMENT FOR THE CITY OF TERRE HAUTE, INDIANA FOR 2025, TO TAKE EFFECT ON JANUARY 1, 2025.

BE IT ORDAINED BY the Common Council of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025 the following salary schedule shall be in full force and effect for members of the Police Department of the City of Terre Haute, Indiana.

POLICE OFFICERS of the rank of Patrolman who have served less than one (1) year from the date of their respective appointments shall be paid an annual salary of \$53,356.

POLICE OFFICERS of the rank of Patrolman who have served more than one (1) year from the date of their respective appointments shall be paid an annual salary of \$58,724.

POLICE OFFICERS of the rank of Detective shall be paid an annual salary of \$60,724 plus \$1,000 incentive allowance.

POLICE OFFICERS of the rank of Sergeant shall be paid an annual salary of \$65,016 plus \$1,000 incentive allowance if working as a Detective.

POLICE OFFICERS of the rank of Lieutenant shall be paid an annual salary of \$67,170 plus \$1,000 incentive allowance if working as a Detective.

POLICE OFFICERS of the rank of Captain shall be paid an annual salary of \$69,325 plus \$1,000 incentive allowance if working as a Detective.

POLICE OFFICERS of the rank of Assistant Chief shall be paid an annual salary of \$74,288.

POLICE OFFICERS of the rank of Chief shall be paid an annual salary of \$85,179.

<u>SECTION 2.</u> City of Terre Haute shall pay an annual cash allowance of Five Hundred Dollars (\$500.00) to each uniformed officer to be used for uniforms, clothing, and equipment (excluding body armor).

One (1) individual within the Department shall serve as Fleet Manager and shall receive an annual allowance of Three Thousand Dollars (\$3,000.00).

One (1) individual within the Department shall serve as Radio Coordinator and shall receive an annual allowance of One Thousand Five Hundred Dollars (\$1,500.00).

SECTION 3. Sworn members of the Terre Haute Police Department will receive one (1) sick day per month with a cap of ninety (90) sick days. The sick days will accumulate and carry over from year to year. Upon separation of member for any reason, the City of Terre Haute shall buy back all accumulated sick days.

Any member who works three (3) consecutive months without using any sick days will receive two (2) reward days for a maximum of eight (8) reward days per year. Members may accumulate a maximum of three hundred twenty (320) reward hours which may be carried over from one calendar year to the next. These days are in addition to the member's personal days received in Section 4 of this ordinance. The City shall buy back one (1) reward day for every sixteen (16) hours accumulated when the member separates from employment.

SECTION 4. The City of Terre Haute agrees that all sworn members of the Police Department shall receive forty (40) hours personal time to be used at the member's discretion within one (1) calendar year. Personal days not used by year's end will be forfeited. Furthermore, the City of Terre Haute agrees that any member who is on call and has his/her off-duty actions restricted for fifteen (15) days or more a year, shall receive an additional thirty-two (32) hours personal time for a total of seventy-two (72) hours per year.

<u>SECTION 5.</u> All members of the Terre Haute Police Department shall be entitled to the same number of holidays as afforded all city hall employees as set forth by the Common Council of the City of Terre Haute.

<u>SECTION 6</u>. Sworn members of the Terre Haute Police Department shall receive the following vacation schedule:

0 - 1 years	After seven (7) months, one (1) day per month with maximum total off of forty	
	(40) vacation hours.	
1 - 5 years	Eighty (80) hours	
6 -10 years	One Hundred Twenty (120) hours	
11 - 15 years	One Hundred Sixty (160) hours	
16 - 20 years	Two Hundred (200) hours	
21 years +	Two Hundred Forty (240) hours	

Police Officers shall be entitled to carry over a total of One Hundred Twenty (120) vacation hours from year to year, with a maximum accumulation of Two Hundred Forty (240) carry over hours.

<u>SECTION 7</u>. That in addition to salaries set forth in Section 1 of this ordinance, all sworn members of the Police Department or said City, irrespective of rank shall receive additional compensation based on the length and service with said department, in amounts as designated on the following schedule:

- (a) On the 1<sup>st</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (b) On the 2<sup>nd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (c) On the 3<sup>rd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (d) On the 4<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (e) On the 5<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (f) On the 6<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (g) On the 7<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (h) On the 8<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (i) On the 9<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (j) On the 10<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars

- and Five Cents (\$734.05) per year.
- (k) On the 11<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (l) On the 12<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (m) On the 13<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (n) On the 14<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (o) On the 15<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (p) On the 16<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (q) On the 17<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (r) On the 18<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (s) On the 19<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (t) On the 20<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (u) On the 21<sup>st</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (v) On the 22<sup>nd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (w) On the 23<sup>rd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (x) On the 24<sup>th</sup> anniversary of employment, an additional One Thousand Four Hundred Sixty-Eight Dollars and Ten Cents (\$1,468.10) per year.

Representing a maximum of Eighteen Thousand, Three Hundred, Fifty-One Dollars and Twenty-Five Cents (\$18,351.25).

<u>SECTION 8.</u> Commencing calendar year 2025 the City of Terre Haute will pay shift differential pay prorated on a monthly basis in a separate check on or before December 15<sup>th</sup> to all sworn officers as follows:

Hoot Owl Shift \$1,000.00 Evening Shift \$750.00

SECTION 9. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 10. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than Seventy percent (70%) of the actual monthly premium.

SECTION 11. Commencing January 1, 2025, the City of Terre Haute will provide to each permanent member, whose salary is established by this ordinance, Twenty-Five Thousand Dollars (\$25,000.00) of life insurance coverage through December 31, 2025 and Ten Thousand Dollar (\$10,000.00) line of duty death benefit. The City will pay one hundred percent (100%) of the costs of such coverage.

SECTION 12. The City of Terre Haute will pay one hundred percent (100%) of the monthly premium of a retiree's single employee group health and hospitalization insurance plan, until such time as the employee becomes eligible for Medicare coverage. The retiree may choose another city offered insurance plan (i.e. employee/spouse, employee/children, family), but the retiree will be responsible for paying the difference between the employee only plan and the selected plan. This plan covers retirees under the Indiana State Pension Act for police officers. (I.C. 36-8-8-10).

Spouse/Dependent Benefits: (I.C. 5-10-8-2.2) In the event a police officer shall die while a retiree of the Terre Haute Police Department, and the surviving spouse is not employed and/or does not have other insurance coverage available, his/her spouse and their children shall receive said insurance at the rate of a retired police officer.

SECTION 13. City of Terre Haute shall provide and pay One Hundred Percent (100%) of the cost of an annual physical for all sworn members of the Police Department who elect to have one, in conjunction with any required physical testing implemented by the administration.

SECTION 14. The City of Terre Haute agrees to pay one hundred percent (100%) of the employee's monthly pension requirements, on behalf of all sworn members of the Terre Haute Police Department into their respective pension funds.

<u>SECTION 15</u>. Overtime or additional pay can be paid to members of the Terre Haute Police Department for work performed in time of emergencies. Said pay must be requested by the Department Head of said employee or employees or the Mayor and approved by the Board of Public Works.

<u>SECTION 16</u>. The salaries of all members of the Police Department of the City of Terre Haute shall be fixed on an annual basis, but the salaries shall be paid bi-weekly in a manner established by the Board of Public Works.

SECTION 17. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such sections or sections as are so determined to be illegal or invalid, any such invalidity shall have no effect on the remaining sections of this ordinance.

<u>SECTION 18.</u> Contract items other than those set forth above are covered by a Contract entered into by, members of the Terre Haute Police Department, and the Board of Public Works for the City of Terre Haute.

SECTION 19. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 20. This ordinance shall be in full force and effect from and after the date of its passage according to law and shall be effective as in the salaries and benefits provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilman

Passed in open Council this 10th day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:10pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

### SPECIAL ORDINANCE 27, 2024 – 2025 Salary Ordinance for the Fire Department < Loudermilk>

SPECIAL ORDINANCE 27, 2024 was read by digest. Motion was made by Councilperson Chalos and seconded by Councilperson Loudermilk to take action on SPECIAL ORDINANCE 27, 2024. Motion carried unanimously. Motion was made by Councilperson Chalos and seconded by Councilperson Loudermilk to amend SPECIAL

ORDINANCE 27, 2024. Motion carried. Motion was made by Councilperson Chalos and seconded by Councilperson Loudermilk to pass SPECIAL ORDINANCE 27, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 27, 2024 AS AMENDED

AN ORDINANCE SETTING THE MAXIMUM SALARY AND ESTABLISHING CERTAIN BENEFITS FOR THE FIRE DEPARTMENT FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2025, TO TAKE EFFECT ON JANUARY 1, 2025.

SECTION 1. Commencing on January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for the members of the Fire Department of the City of Terre Haute, Indiana. These salary amounts represent a figure that includes the One Thousand One Hundred Twenty Five Dollar (\$1,125) 1st Class Firefighter allotment, the Five Hundred Dollar (\$500) hazardous materials technician certification, the Five Hundred Dollar (\$500) EMT-B certification, and a Six Hundred Dollars (\$600) EMT-BA allotment.

FIREMEN of the rank of Private, who have served less than one (1) year from the date of their respective appointments shall be paid an annual salary of \$53,356.

FIREMEN of the rank of Private, who have served more than one (1) year from the date of their respective appointments shall be paid an annual salary of \$58,724.

FIREMEN of the rank of Lieutenant shall be paid an annual salary of \$60,724.

FIREMEN of the rank of Captain shall be paid an annual salary of \$65,016.

FIREMEN of the following ranks shall be paid an annual salary of \$69,325.

Assistant Chief (3) Battalion Chief (3) Assistant Chief of EMS

FIREMEN of the rank of Deputy Fire Chief shall be paid an annual salary of \$74,288.

FIREMEN of the rank of Fire Chief shall be paid an annual salary of \$85,179.

SECTION 2. The City of Terre Haute agrees that all employees of the Fire Department shall receive seventy-two (72) personal hours of personal leave time to be used at the employee's discretion within one (1) calendar year.

#### SECTION 3. Paid time off shall be earned as follows:

- 0-1 years will receive four (4) days of paid time off.
- 1-2 years will receive eight (8) days of paid time off
- 2-5 years will receive thirteen (13) days of paid time off.
- 5-10 years will receive seventeen (17) days of paid time off.
- 10-15 years will receive nineteen (19) days of paid time off.
- 15-20 years will receive twenty (20) days of paid time off.
- 20-25 years will receive twenty-two (22) days of paid time off.
- 25+ years will receive twenty-three (23) days of paid time off.

<u>SECTION 4.</u> Firefighters shall receive a maximum of four (4) paid sick leave occurrences in any calendar year unless proven to be under ongoing care by a doctor. Additional sick leave occurrences will be without pay. If there is a break in the work cycle with a sick day and overtime is worked, it will be at straight time rates until work hours meet the number of hours missed per work cycle.

Any firefighter injured or becoming ill as a result of on duty work and resulting in the firefighters inability to perform their job will be considered as reporting off of work with a line of duty injury or illness. Any firefighter receiving an injury or illness from an on the job accident or exposure is entitled to leave with full pay for up to twelve (12) months. This will require a doctor's statement to be given to the employee's immediate supervisor to forward to the Battalion Chief. The doctor's statement shall include an expected date of return, and specify any limitations of duty. In addition, the firefighter shall have up to an additional six (6) months, at the end of the twelve (12) months, of light duty with full pay to fully recover. The twelve (12) months off leave will renew annually or per occurrence whichever occurs first. The provisions contained herein supersede any limitations on sick leave occurrences contained in any other section in this ordinance.

Any firefighter who is injured or becomes ill from an off duty incident shall be given up to six (6) months of full leave with full pay and up to six (6) months of light duty with full pay. This will require a doctor's statement to be given to the employee's immediate supervisor to forward to the Battalion Chief. The doctor's statement shall include an expected date of return, and specify any limitations of duty. The six (6) months leave will renew annually or per occurrence whichever comes first. The provisions contained herein supersede any limitations on sick leave occurrences contained in any other section in this ordinance.

If any immediate family member of a firefighter is injured or ill requiring the firefighter to be off, each firefighter will have up to twelve (12) weeks each year to be off for family illness or injury with full pay. This will require a doctor's statement to be given to the employee's immediate supervisor to forward to the Battalion Chief. The doctor's statement shall include an expected date of return. The twelve (12) week leave will renew annually or per occurrence, whichever occurs first.

SECTION 5. Firefighters shall receive four (4) paid wellness days in a calendar year that may be taken in 12 hour increments. An employee who does not use any wellness days from January 1<sup>st</sup> through December 31<sup>st</sup> will be paid a wellness bonus in the amount of one thousand two hundred dollars (\$1,200.00). Each wellness day taken by an employee will reduce the wellness bonus by three hundred dollars (\$300.00).

<u>SECTION 6.</u> All THFD Firefighters who hold a self-contained breathing apparatus technician certification will receive Five Hundred Dollars (\$500.00) per year. These checks are to be paid in two increments. The first check of Two Hundred Fifty Dollars (\$250.00) is to be paid on or before June 10<sup>th</sup>. The remaining Two Hundred Fifty Dollars (\$250.00) will be paid on or before December 10<sup>th</sup>. Three (3) SCBA\_Master Tech positions will receive an additional Five Hundred Dollars (\$500.00) in 2021.

SECTION 7. All THFD Firefighters who hold or acquire an EMT-P certification will receive a One Thousand One Hundred Dollar (\$1,100.00) certification pay per year. The first check of Five Hundred Fifty (\$550.00) is to be paid on or before June 10<sup>th</sup>. The remaining Five Hundred Fifty (\$550.00) will be paid on or before December 10<sup>th</sup>.

<u>SECTION 8.</u> Personnel assigned to the ambulance, who are not promoted EMTs, will receive ride pay. This pay shall be Seventy-Five Dollars (\$75) per day for Paramedics. This pay shall be Twenty-Five (\$25) per day for EMTs.

<u>SECTION 9.</u> The City of Terre Haute will pay in addition to the annual salary an amount of Ten Dollars (\$10.00) per shift day to the driver of a fire apparatus. This pay will be paid on each pay period.

<u>SECTION 10</u>. That in addition to salaries set forth in Section 1 of this ordinance, all employees of the Fire Department of said City, irrespective of rank shall receive additional compensation based on length and service with said department, in amounts designated on the following schedule:

- (a) On the 1<sup>st</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (b) On the 2<sup>nd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (c) On the 3<sup>rd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.

- (d) On the 4<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (e) On the 5<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (f) On the 6<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (g) On the 7<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (h) On the 8<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (i) On the 9<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (j) On the 10<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (k) On the 11<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (l) On the 12<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (m) On the 13<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (n) On the 14<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (o) On the 15<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (p) On the 16<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (q) On the 17<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (r) On the 18<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (s) On the 19<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (t) On the 20<sup>th</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (u) On the 21<sup>st</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (v) On the 22<sup>nd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year.
- (w) On the 23<sup>rd</sup> anniversary of employment, an additional Seven Hundred Thirty-Four Dollars and Five Cents (\$734.05) per year. per year.
- (x) On the 24<sup>th</sup> anniversary of employment, an additional One Thousand Four Hundred Sixty-Eight Dollars and Ten Cents (\$1,468.10) per year.

Representing a maximum of Eighteen Thousand, Three Hundred, Fifty-One Dollars and Twenty-Five Cents (\$18,351.25).

SECTION 11. Commencing January 1, 2025, the City of Terre Haute agrees to pay an annual cash allowance of Six Hundred Dollars (\$600) to each firefighter, payable on the first pay of July, with which the firefighter shall be responsible for furnishing and maintaining required uniforms and clothing not provided by the quartermaster.

SECTION 12. The City of Terre Haute agrees to pay One Hundred Percent (100%) less One Dollar (\$1.00) of the monthly pension requirements on behalf of all members of the Terre Haute Fire Department into their respective pension funds. The employee shall contribute One Dollar (\$1.00) a month toward their respective pension fund to be paid on the first pay of each month.

SECTION 13. Commencing January 1, 2025, the City of Terre Haute will provide to each permanent member, whose salary is established by this ordinance, Twenty-Five Thousand Dollars (\$25,000) of life insurance coverage through December 31, 2025. The City will pay One Hundred Percent (100%) of the costs of such coverage.

SECTION 14. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 15. The City of Terre Haute will pay One Hundred Percent (100%) of the monthly premium of a retiree's single employee group health and hospitalization insurance plan, until such time as the retiree becomes Medicare eligible. The retiree may choose another city offered insurance plan (i.e. employee/spouse, employee children, family), but the retiree will be responsible for paying the difference between the employee only plan and the selected plan. This plan will cover retirees under the Indiana State Pension Act for firefighters (I.C.36-8-8-10).

Spouse/Dependents Benefits: (I.C.5-10-8-2.2) In the event a firefighter shall die while a retiree of the Terre Haute Fire Department, and the surviving spouse is not employed and/or does not have other insurance coverage available, his/her spouse and their children shall receive said insurance at the rate of a retired firefighter.

SECTION 16. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and their immediate family, dental insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

SECTION 17. If any employee with one (1) or more continuous years of full-time employment is terminated for reasons beyond the employee's own control, City shall pay employee one (1) month's severance pay for each year of service.

<u>SECTION 18.</u> Members of the Terre Haute Fire Department who work forty (40) hours per week shall receive the following holiday schedule:

New Year's Day January 1, 2025 January 20, 2025 Martin Luther King Jr. February 17, 2025 President's Day April 18, 2025 Good Friday Memorial Day May 26, 2025 Juneteenth June 19, 2025 July 4, 2025 Independence Day Labor Day September 1, 2025 Columbus Day October 13, 2025 Veteran's Day November 11, 2025 Thanksgiving November 27, 2025 Day after Thanksgiving November 28, 2025 Christmas Holiday December 24/26, 2025

SECTION 19. If a firefighter desires to purchase leather boots in lieu of taking rubber boots issued by the THFD, the City will reimburse the firefighter up to Two Hundred Dollars (\$200.00) toward the cost of the leather boots once every five (5) years.

<u>SECTION 20.</u> Except as otherwise designated herein the salaries of all members of the Fire Department of the City of Terre Haute shall be fixed on an annual basis, but the salaries shall be paid bi-weekly in a manner

established by the Board of Public Works.

<u>SECTION 21.</u> Overtime or additional pay can be paid to members of the Terre Haute Fire Department for work performed in time of emergencies. Such pay must be requested by the Department Head of said employee or employees or the Mayor and approved by the Board of Public Works.

SECTION 22. The illegality or invalidity, for any reason, or any of the sections of this ordinance, or parts thereof shall invalidate only such sections or sections as are so determined to be illegal or invalid, any such invalidity shall have no effect on the remaining sections of this ordinance.

<u>SECTION 23</u>. Contract items other than those set forth above are covered by an agreement entered into by the International Association of Firefighters Local #758, members of the Terre Haute Fire Department, and the Board of Public Works for the City of Terre Haute.

SECTION 24. All ordinances or parts of ordinances in conflict with this Ordinance are hereby repealed.

<u>SECTION 25.</u> This Ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 8:12pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# SPECIAL ORDINANCE 28, 2024 - 2025 Salary Ordinance for the Mayor <Loudermilk>

SPECIAL ORDINANCE 28, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson Dinkel to take action on SPECIAL ORDINANCE 28, 2024. Motion carried unanimously. Motion was made by Councilperson Nation and seconded by Councilperson Dinkel to amend SPECIAL ORDINANCE 28, 2024. Motion carried. Motion was made by Councilperson Nation and seconded by Councilperson Dinkel to pass SPECIAL ORDINANCE 28, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 28, 2024 AS AMENDED

AN ORDINANCE FIXING THE ANNUAL MAXIMUM SALARY FOR THE MAYOR OF THE CITY OF TERRE HAUTE, INDIANA, PAYABLE FROM THE GENERAL FUND, EFFECTIVE JANUARY 1, 2025.

BE IT ORDAINED by the Common Council of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect:

MAYOR \$103,954

SECTION 2. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy Percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll

deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 3. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than Seventy Percent (70%) of the actual monthly premium.

<u>SECTION 4</u>. This ordinance shall be in full force from and after its passage and shall be effective to establish the salaries provided herein for the fiscal year 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:12pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# SPECIAL ORDINANCE 29, 2024 - 2025 Salary Ordinance for the City Council < Loudermilk>

SPECIAL ORDINANCE 29, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson Dinkel to take action on SPECIAL ORDINANCE 29, 2024. Motion carried unanimously. Motion was made by Councilperson Nation and seconded by Councilperson Dinkel to amend SPECIAL ORDINANCE 29, 2024. Motion carried. Motion was made by Councilperson Nation and seconded by Councilperson Dinkel to pass SPECIAL ORDINANCE 29, 2024 AS AMENDED. Motion carried.

#### SPECIAL ORDINANCE NO. 29, 2024 AS AMENDED

AN ORDINANCE FIXING THE ANNUAL MAXIMUM SALARY FOR THE CITY COUNCIL OF THE CITY OF TERRE HAUTE, INDIANA, PAYABLE FROM THE GENERAL FUND, EFFECTIVE JANUARY 1, 2025.

BE IT ORDAINED by the Common Council of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect:

CITY COUNCIL 9 @ \$15,943 \$143,483

SECTION 2. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 3. Commencing January 1, 2025 the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

<u>SECTION 4</u>. This ordinance shall be in full force from and after its passage and shall be effective to establish the salaries provided herein for the fiscal year 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:14pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

#### SPECIAL ORDINANCE 30, 2024 - 2025 Salary Ordinance for the City Court Judge <Loudermilk>

SPECIAL ORDINANCE 30, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson Thompson to take action on SPECIAL ORDINANCE 30, 2024. Motion carried unanimously. Motion was made by Councilperson Nation and seconded by Councilperson Thompson to amend SPECIAL ORDINANCE 30, 2024. Motion carried. Motion was made by Councilperson Nation and seconded by Councilperson Thompson to pass SPECIAL ORDINANCE 30, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 30, 2024 AS AMENDED

AN ORDINANCE FIXING THE ANNUAL MAXIMUM SALARY FOR THE CITY JUDGE OF THE CITY OF TERRE HAUTE, INDIANA, PAYABLE FROM THE GENERAL FUND, EFFECTIVE JANUARY 1, 2025.

BE IT ORDAINED by the Common Council of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect:

CITY JUDGE \$63,289

SECTION 2. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependents, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 3. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

<u>SECTION 4</u>. This ordinance shall be in full force from and after its passage and shall be effective to establish the salaries provided herein for the fiscal year 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:14pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10th day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

### SPECIAL ORDINANCE 31, 2024 - 2025 Salary Ordinance for the City Clerk <Loudermilk>

SPECIAL ORDINANCE 31, 2024 was read by digest. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to take action on SPECIAL ORDINANCE 31, 2024. Motion carried unanimously. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to amend SPECIAL ORDINANCE 31, 2024. Motion carried. Motion was made by Councilperson Loudermilk and seconded by Councilperson Chalos to pass SPECIAL ORDINANCE 31, 2024 AS AMENDED. Motion carried.

SPECIAL ORDINANCE NO. 31, 2024 AS AMENDED

AN ORDINANCE FIXING THE ANNUAL MAXIMUM SALARY FOR THE CITY CLERK OF THE CITY OF TERRE HAUTE, INDIANA, PAYABLE FROM THE GENERAL FUND, EFFECTIVE JANUARY 1, 2025.

BE IT ORDAINED by the Common Council of the City of Terre Haute, Indiana:

<u>SECTION 1</u>. Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect:

CITY CLERK \$66,300

SECTION 2. Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and his or her eligible dependants, health and hospitalization insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

<u>SECTION 3.</u> Commencing January 1, 2025, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2025. The City will pay no less than seventy percent (70%) of the actual monthly premium.

<u>SECTION 4</u>. This ordinance shall be in full force from and after its passage and shall be effective to establish the salaries provided herein for the fiscal year 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:14pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

### SPECIAL ORDINANCE 32, 2024 – 2025 Salary Ordinance for Redevelopment <Loudermilk>

SPECIAL ORDINANCE 32, 2024 was read by digest. Motion was made by Councilperson Nation and seconded by Councilperson DeBaun to take action on SPECIAL ORDINANCE 32, 2024. Motion carried unanimously. Motion

was made by Councilperson Nation and seconded by Councilperson DeBaun to pass SPECIAL ORDINANCE 32, 2024. Motion carried.

SPECIAL ORDINANCE NO. 32, 2024

AN ORDINANCE SETTING THE MAXIMUM SALARIES OF ALL EMPLOYEES OF THE DEPARTMENT OF REDEVELOPMENT PURSUANT TO THAT WHICH HAS ALREADY BEEN ALLOCATED BY THE REDEVELOPMENT COMMISSION AND IN SOME INSTANCES ESTABLISHING CERTAIN BENEFITS FOR THE ABOVE MENTIONED INCLUDED EMPLOYEES, EFFECTIVE JANUARY 1, 2025.

BE IT ORDAINED by the Common Council of the City of Terre Haute:

<u>SECTION 1.</u> Commencing January 1, 2025, the following salary schedule, not to exceed the amounts listed, shall be in full force and effect for the designated Municipal Employees of the City of Terre Haute by Department, as follows:

DEPARTMENT/POSITION	AMOUNT
DEPARTMENT OF REDEVELOPMENT:	
Department Head	\$ 85,610
Office Manager	\$ 46,610
Finance Administrator	\$ 61,867
Real Estate Administrator	\$ 81,648
Redevelopment Grants/Planning Administrator	\$ 80,215

SECTION 2. Commencing January 1, 2025, the Department of Redevelopment will provide to each department head and full time, permanent employee whose salary is established by this ordinance health and hospitalization insurance coverage as set forth in the Department of Redevelopment Employee Handbook, through December 31, 2025.

<u>SECTION 3.</u> Commencing January 1, 2025, the Department of Redevelopment will provide to each department head and full time, permanent employee whose salary is established by this ordinance dental insurance coverage as set forth in the Department of Redevelopment Employee Handbook, through December 31, 2025.

<u>SECTION 4.</u> The salaries of all municipal employees of the City of Terre Haute shall be fixed on an annual basis, weekly basis, or an hourly basis, as established in this Ordinance, but the salaries shall be paid biweekly in a manner determined by the Board of Public Works and Safety.

## SECTION 5.

# (A) VACATION DAYS

The schedule for earning vacation time shall be set forth in the Department of Redevelopment Employee Handbook and shall apply to all Department of Redevelopment employees.

### (B) PERSONAL DAYS

The schedule for awarded personal time shall be set forth in the Department of Redevelopment Employee Handbook and shall apply to all Department of Redevelopment employees.

# (C) SICK DAYS

The schedule for sick leave time shall be set forth in the Department of Redevelopment Employee Handbook and shall apply to all Department of Redevelopment employees.

### (D) HOLIDAYS

The holidays recognized by the Department of Redevelopment shall be set forth in the Department of Redevelopment Employee Handbook.

<u>SECTION 7.</u> This Ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2025.

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:15pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

# **Appropriations**

# APPROPRIATION 37, 2024 - The 2025 City of Terre Haute Budget < Loudermilk>

APPROPRIATION 37, 2024 was read by digest. Motion was made by Councilperson Loudermilk and seconded by Councilperson DeBaun to take action on APPROPRIATION 37, 2024. Motion carried unanimously. Motion was made by Councilperson Loudermilk and seconded by Councilperson DeBaun to amend APPROPRIATION 37, 2024. Motion carried. Motion was made by Councilperson Loudermilk and seconded by Councilperson DeBaun to pass APPROPRIATION 37, 2024 AS AMENDED. Motion carried.

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# Budget Form 1 - Budget Estimate Year: 2025 County: Vigo Unit: Terre Haute Civil City

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.234	CLOTHING ALLOWANCE	\$80,500	\$80,500
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$1,600	\$1,600
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$50,000	\$50,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.018	DEMO	\$300,000	\$300,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.100	PAVING	\$400,000	\$400,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	436.040	SIDEWALKS	\$300,000	\$300,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	439.186	CIVIC PROMOTIONS	\$72,500	\$72,500
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	SERVICES AND CHARGES	Repairs and Maintenance	437.060	BUILDING REPAIR &	\$30,000	\$30,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Buildings	442.030	BUILDING IMPROVEMENTS	\$25,000	\$25,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Buildings	445.063	YMCA PROJECT	\$500,000	\$500,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Improvements Other Than Building	445.062	PUBLIC POOL	\$500,000	\$500,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444,010	PURCHASE OF EQUIPMENT	\$160,000	\$160,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.030	PURCHASE OF COMPUTER EQUIPMENT	\$133,750	\$133,750
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.040	PURCHASE OF OFFICE EQUIPMENT	\$2,800	\$2,800
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.060	PURCHASE OF PLAYGROUND EQUIPMENT	\$225,000	\$225,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.120	LEASE EQUIPMENT	\$5,500	\$5,500
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	445.025	PUBLIC SAFETY EQUIPMENT	\$500,000	\$500,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	CAPITAL OUTLAYS	Other Capital Oullays	440.050	LICENSES	\$101,000	\$101,000
0005 - CASINO/RIVERBOAT	NO DEPARTMENT	DEBT SERVICE	Payments on Bonds and Other Debt Principal	439.178	PRINCIPAL ON NOTES	\$24,866	\$24,866

0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL		CASINO/F	CASINO/F	Fund
NERAL	NERAL	NERAL	NERAL	NERAL	NERAL	NERAL	NERAL	NERAL	NERAL	NERAL	NERAL	NERAL		0005 - CASINO/RIVERBOAT	0005 - CASINO/RIVERBOAT	
CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER	CONTROLLER		NO DEPARTMENT	NO DEPARTMENT	Department
PERSONAL	SERVICES	SERVICES	PERSONAL	PERSONAL SERVICES	SERVICES	SERVICES	PERSONAL	SERVICES	SERVICES	SERVICES	SERVICES	PERSONAL SERVICES		PROPERTY TAX CAP	DEBT SERVICE	Category
Employee Benefits	Employee Benefits	Employee Benefits	Employee Benefits	Employee Benefits	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages		PROPERTY TAX CAP Property Tax Cap Impact	Payments on Bonds and Other Debt Interest	Sub-Category
413.060	413.050	413.030	413.020	413.010	412.250	412.197	412.163	412.162	412.160	412,019	412.014	412,010			439.179	Line Item Code
EMPLOYER PERF	EMPLOYER LIFE INSURANCE	EMPLOYER GROUP HEALTH	EMPLOYER MEDICARE	EMPLOYER SOCIAL SECURITY	CELL PHONE	CHIEF DEPUTY CONTROLLER	FINANCIAL ANALYST	ACCOUNTS PAYABLE SPECIALIST	ACCOUNTING ASSISTANT	CLERK	PAYROLL MANAGER	CONTROLLER	0005 - CASINO/RIVERBOAT Total		INTEREST ON NOTES	Line Item
\$40,943	\$500	\$80,245	\$5,397	\$23,077	\$1,200	\$72,565	\$46,680	\$46,680	\$48,000	\$20,000	\$47,074	\$90,013	\$3,413,381	\$0	\$865	Published
\$40,943	\$500	\$80,245	\$5,397	\$23,077	\$1,200	\$72,565	\$46,680	\$46,680	\$48,000	\$20,000	\$47,074	\$90,013	\$3,413,381	so	\$865	Adopted

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	CONTROLLER	SERVICES AND CHARGES	Professional Services	432,010	SERVICES CONTRACTUAL	\$70,000	\$70,000
0101 - GENERAL	CONTROLLER	SERVICES AND CHARGES	Professional Services	432.020	INSTRUCTION	\$1,500	\$1,500
0101 - GENERAL	CONTROLLER	SERVICES AND CHARGES	Communication and Transportation	433.020	POSTAGE	\$5,500	\$5,500
0101 - GENERAL	CONTROLLER	SERVICES AND CHARGES	Communication and Transportation	433,030	TRAVEL	\$2,000	\$2,000
0101 - GENERAL	CONTROLLER	SERVICES AND CHARGES	Other Services and Charges	439.185	SUBSCRIPTIONS AND DUES	\$300	\$300
0101 - GENERAL	CONTROLLER	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.040	PURCHASE OF OFFICE EQUIPMENT	\$0	8
0101 - GENERAL	CONTROLLER	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.120	LEASE OF EQUIPMENT	\$0	8
0101 - GENERAL	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	PERSONAL	Salaries and Wages	412.010	DEPARTMENT HEAD	\$66,300	\$66,300
0101 - GENERAL	(CITY/TOWN UNITS ONLY)	PERSONAL	Salaries and Wages	412.011	CHIEF DEPUTY	\$55,600	\$55,600
0101 - GENERAL	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	PERSONAL	Salaries and Wages	412.015	DEPUTY CITY CLERKS (7)	\$314,209	\$314,209
0101 - GENERAL	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	PERSONAL	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$27,039	\$27,039
0101 - GENERAL	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	SERVICES	Employee Benefits	413.020	EMPLOYER MEDICARE	\$6,324	\$6,324
0101 - GENERAL	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH INSURANCE	\$72,026	\$72,026
0101 - GENERAL	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$825	\$825
0101 - GENERAL	CLERK-TREASURER	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$48,844	\$48,844

0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	0101 - GENERAL	Fund
MAYOR	MAYOR	MAYOR	MAYOR	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	(CITY/TOWN UNITS ONLY)	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	CLERK-TREASURER (CITY/TOWN UNITS ONLY)	Department										
PERSONAL	PERSONAL SERVICES	PERSONAL	SERVICES	CAPITAL OUTLAYS	CAPITAL OUTLAYS	SERVICES AND CHARGES	SERVICES AND CHARGES	CHARGES AND	CHARGES AND	CHARGES AND	SERVICES AND CHARGES	SERVICES AND CHARGES	CHARGES AND	SERVICES AND CHARGES	CHARGES AND	SERVICES AND CHARGES	SUPPLES	SUPPLIES	Category
Employee Benefits	Salaries and Wages	Salaries and Wages	Salaries and Wages	Machinery, Equipment, and Vehicles	Machinery, Equipment, and Vehicles	Communication and Transportation	Communication and Transportation	Professional Services	Professional Services	Professional Services	Office Supplies	Office Supplies	Sub-Category						
413.010	412.250	412.012	412.010	444.040	444.030	433.030	433.020	439.185	435.070	434.030	434.010	433.080	433.010	432.050	432.020	432.010	421.080	421.010	Line Item Code
EMPLOYER SOCIAL SECURITY	CELL PHONE	ADMINISTRATIVE ASSISTANTS (2 @ \$41,917)	DEPARTMENT HEAD	PURCHASE OF OFFICE EQUIPMENT	PURCHASE OF COMPUTER EQUIPMENT	TRAVEL	POSTAGE	SUBSCRIPTIONS & DUES	PREMIUM ON OFFICIAL BONDS	PUBLICATION OF LEGAL NOTICES	PRINTING	INTERNET FEES	TELEPHONE	MAINTENANCE CONTRACTS	INSTRUCTION	SERVICES CONTRACTUAL	COMPUTER SUPPLIES	OFFICE SUPPLIES	Line Item
\$9,552	\$1,200	\$48,917	\$103,954	\$0	\$0	\$500	\$2,500	\$700	\$250	\$4,500	\$2,000	\$900	\$750	\$7,500	\$600	\$1,000	\$3,500	\$3,500	Published
\$9,552	\$1,200	\$48,917	\$103,954	8	8	\$500	\$2,500	\$700	\$250	\$4,500	\$2,000	\$900	\$750	\$7,500	\$600	\$1,000	\$3,500	\$3,500	Adopted

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	MAYOR	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$2,234	\$2,234
0101 - GENERAL	MAYOR	PERSONAL SERVICES	Employee Benefits	413.030	EMPLOYER GROUP HEALTH INSURANCE	\$16,566	\$16,596
0101 - GENERAL	MAYOR	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$200	\$200
0101 - GENERAL	MAYOR	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$17,256	\$17,256
0101 - GENERAL	MAYOR	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$500	\$500
0101 - GENERAL	MAYOR	SERVICES AND CHARGES	Communication and Transportation	433,030	TRAVEL	\$4,000	\$4,000
0101 - GENERAL	COUNCIL OF GOVERNMENTS	PERSONAL	Salaries and Wages	412.025	COUNCIL MEMEBERS (9)	\$143,483	\$143,483
0101 - GENERAL	COUNCIL OF GOVERNMENTS	PERSONAL SERVICES	Employee Benefits	413,010	EMPLOYEE SOCIAL SECURITY	\$8,896	\$8,896
0101 - GENERAL	COUNCIL OF GOVERNMENTS	PERSONAL SERVICES	Employee Benefits	413,020	EMPLOYER MEDICARE	\$2,081	\$2,081
0101 - GENERAL	COUNCIL OF GOVERNMENTS	PERSONAL SERVICES	Employee Benefits	413.030	EMPLOYER GROUP HEALTH INSURANCE	\$74,937	\$74,937
0101 - GENERAL	COUNCIL OF GOVERNMENTS	PERSONAL SERVICES	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$760	\$760
0101 - GENERAL	COUNCIL OF GOVERNMENTS	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$16,070	\$16,070

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	COUNCIL OF GOVERNMENTS	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$500	\$500
0101 - GENERAL	COUNCIL OF GOVERNMENTS	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$500	\$500
0101 - GENERAL	COUNCIL OF GOVERNMENTS	SERVICES AND CHARGES	Professional Services	432.020	INSTRUCTION	\$500	\$500
0101 - GENERAL	GOVERNMENTS	SERVICES AND CHARGES	Professional Services	432,080	LEGAL SERVICES	\$24,000	\$24,000
0101 - GENERAL	COUNCIL OF GOVERNMENTS	SERVICES AND CHARGES	Communication and Transportation	433.030	TRAVEL	\$1,000	\$1,000
0101 - GENERAL	COUNCIL OF GOVERNMENTS	SERVICES AND CHARGES	Printing and Advertising	434.010	PRINTING	\$750	\$750
0101 - GENERAL	BOARD OF PUBLIC WORKS	PERSONAL	Salaries and Wages	412.002	BOARD OF PUBLIC WORKS DIRECTOR	\$78,000	\$78,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES	Salaries and Wages	412.039	BOARD MEMBERS 5 @ \$2,400	\$12,000	\$12,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$1,200	\$1,200
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$5,580	\$5,580
0101 - GENERAL	BOARD OF PUBLIC WORKS	PERSONAL SERVICES	Employee Benefits	413.020	EMPLOYER MEDICARE	\$1,305	\$1,305
0101 - GENERAL	BOARD OF PUBLIC WORKS	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH	\$8,821	\$8,821
0101 - GENERAL	BOARD OF PUBLIC WORKS	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$114	\$114
0101 - GENERAL	BOARD OF PUBLIC WORKS	PERSONAL	Employee Benefits	413,060	EMPLOYER PERF	\$8,870	\$8,870
		011001100	2	121 010	OFFICE STIPPLIES	2000	cace

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$140,000	\$140,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Professional Services	432.020	INSTRUCTION	\$500	\$500
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Communication and Transportation	433.020	POSTAGE	\$600	\$600
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Communication and Transportation	433,030	TRAVEL	\$750	\$750
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Printing and Advertising	434.010	PRINTING	\$500	\$500
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Printing and Advertising	434.030	PUBLICATION OF LEGALS	\$2,000	\$2,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Insurance	435.010	WORKERS COMP	\$400,000	\$400,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Insurance	435.020	UNEMPLOYMENT	\$5,000	\$5,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Insurance	435.030	INSURANCE	\$400,000	\$400,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Insurance	435.070	PREMIUMS ON OFFICIAL BONDS	\$1,000	\$1,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Utility Services	436.010	ELECTRIC UTILITY	\$840,000	\$840,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND CHARGES	Utility Services	436.030	WATER UTILITY	\$15,000	\$15,000
0101 - GENERAL	BOARD OF PUBLIC WORKS	SERVICES AND	Other Services and Charges	439.215	AIM DUES	\$17,800	\$17,800

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	BOARD OF ZONING APPEALS	PERSONAL SERVICES	Salaries and Wages	412.020	SECRETARY	\$2,400	\$2,400
0101 - GENERAL	BOARD OF ZONING APPEALS	PERSONAL	Salaries and Wages	412.039	BOARD MEMBERS 4 @ \$750	\$3,000	\$3,000
0101 - GENERAL	BOARD OF ZONING APPEALS	PERSONAL SERVICES	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$335	
0101 - GENERAL	BOARD OF ZONING APPEALS	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$80	
0101 - GENERAL	PROPERTY TAX CAP IMPACT - BUDGET PURPOSES ONLY	PROPERTY TAX CAP	PROPERTY TAX CAP Property Tax Cap Impact		Property Tax Cap Impact	\$0	
0101 - GENERAL	DATA PROCESSING (COMPUTERS)	PERSONAL SERVICES	Salaries and Wages	412.010	DEPARTMENT HEAD	\$83,337	\$83,337
0101 - GENERAL	DATA PROCESSING (COMPUTERS)	PERSONAL	Salaries and Wages	412.177	INTERN	\$10,000	\$10,000
0101 - GENERAL	DATA PROCESSING (COMPUTERS)	PERSONAL SERVICES	Salaries and Wages	412.206	CITIZEN ENGAGEMENT COORDINATOR	\$54,082	\$54,082
0101 - GENERAL	DATA PROCESSING (COMPUTERS)	PERSONAL SERVICES	Salaries and Wages	412.215	PROJ. MANAGER/ ANALYST	\$65,000	\$65,000
0101 - GENERAL	DATA PROCESSING (COMPUTERS)	PERSONAL	Salaries and Wages	412.216	TECH SUPPORT SPECIALIST 2 @ \$50,946	\$105,968	\$105,968
0101 - GENERAL	DATA PROCESSING (COMPUTERS)	SERVICES	Salaries and Wages	412.226	SYSTEMS ADMINISTRATOR	\$65,000	\$65,000
0101 - GENERAL	DATA PROCESSING (COMPUTERS)	PERSONAL SERVICES	Salaries and Wages	412.250	CELL PHONE	\$8,400	\$8,400
0101 - GENERAL	DATA PROCESSING	PERSONAL	Salaries and Wages	412.257	SENIOR SYSTEM/NETWORK ADMINISTRATOR	\$60,500	\$60,500

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DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	DATA PROCESSING (COMPUTERS)	Department	
SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SUPPLIES	SUPPLIES	SERVICES	PERSONAL	PERSONAL	PERSONAL SERVICES	SERVICES	Category	
Communication and Transportation	Communication and Transportation	Professional Services	Professional Services	Repair and Maintenance Supplies	Office Supplies	Employee Benefits	Employee Benefits	Employee Benefits	Employee Benefits	Employee Benefits	Sub-Category	
433.030	433.010	432.020	432.010	423.015	421.080	413.060	413.050	413.030	413.020	413.010	Line Item Code	
TRAVEL	TELEPHONE	INSTRUCTION	SERVICES CONTRACTUAL	REPAIR SUPPLIES	COMPUTER SUPPLIES	EMPLOYER PERF	EMPLOYER LIFE INSURANCE	EMPLOYER GROUP HEALTH INSURANCE	EMPLOYER MEDICARE	EMPLOYER SOCIAL SECURITY	Line Item	
\$8,000	\$39,000	\$10,000	\$275,000	\$4,000	\$7,500	\$49,536	\$630	\$68,015	\$6,558	\$28,042	Published	
\$8,000	\$39,000	\$10,000	\$275,000	\$4,000	\$7,500	\$49,536	\$630	\$68,015	\$6,558	\$28,042	Adopted	

X X	Communication and Transportation Transportation Repairs and Maintenance 437.020 Repairs and Maintenance 437.020 Repairs and Wages 444.030 Salaries and Wages 412.008 Salaries and Wages 412.008	m Code	COMPUTER REPAIR & MAINTENANCE PURCHASE OF COMPUTER EQUIPMENT LICENSES COURT CLERK DEPARTMENT HEAD
412 444 437	.080 .020 .020 .030 .030	m Code	PURCHASE OF COMPUTER EQUIPMENT LICENSES  COURT CLERK DEPARTMENT HEAD  PURDISHOR  \$15.0  \$44.2

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LAWDEPARTMENT	LAWDEPARTMENT	LAW DEPARTMENT	JUDICIAL SERVICES (COURT SERVICES)	(COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	(COURT SERVICES)	(COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	JUDICIAL SERVICES (COURT SERVICES)	Department
PERSONAL	PERSONAL SERVICES	SERVICES	CAPITAL OUTLAYS	CAPITAL OUTLAYS	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	CHARGES AND	SERVICES AND CHARGES	SUPPLIES	SUPPLIES	SUPPLIES	PERSONAL SERVICES	Category
Salaries and Wages	Salaries and Wages	Salaries and Wages	Machinery, Equipment, and Vehicles	Machinery, Equipment, and Vehicles	Other Services and Charges	Communication and Transportation	Communication and Transportation	Professional Services	Professional Services	Professional Services	Office Supplies	Office Supplies	Office Supplies	Employee Benefits	Sub-Category
412.177	412.016	412.010	444.040	444.030	435.070	433.030	433.020	434.010	432.050	432.010	421.080	421.070	421.010	413.060	Line Item Code
INTERN	PARALEGAL	DEPARTMENT HEAD	PURCHASE OF OFFICE EQUIPMENT	PURCHASE OF COMPUTER EQUIPMENT	PREMIUM ON OFFICIAL BOND	TRAVEL	POSTAGE	PRINTING	MAINTENANCE CONTRACTS	SERVICES CONTRACTUAL	COMPUTER SUPPLIES	STATIONERY	OFFICE SUPPLIES	EMPLOYER PERF	Line Item
\$8,000	\$54,000	\$75,225	ŞO	\$0	\$200	<b>\$</b> 450	\$1,750	\$6,000	\$1,200	\$27,000	\$750	\$850	\$3,000	\$22,108	Published
\$8,000	\$54,000	\$75,225	8	8	\$200	\$450	\$1,750	\$6,000	\$1,200	\$27,000	\$750	\$850	\$3,000	\$22,108	Adopted

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	LAW DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.178	HUMAN RESOURCES DIRECTOR	\$65,904	\$65,904
0101 - GENERAL	LAWDEPARTMENT	PERSONAL	Salaries and Wages	412.194	ADMINISTRATOR	\$53,721	\$53,721
0101 - GENERAL	LAW DEPARTMENT	SERVICES	Salaries and Wages	412.250	CELL PHONE	\$2,400	\$2,400
0101 - GENERAL	LAW DEPARTMENT	PERSONAL	Salaries and Wages	412.260	HUMAN RESOURCES/BENEFITS	\$62,113	\$62,113
0101 - GENERAL	LAWDEPARTMENT	SERVICES	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$19,925	\$19,925
0101 - GENERAL	LAW DEPARTMENT	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$4,660	\$4,660
0101 - GENERAL	LAW DEPARTMENT	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH	\$60,229	\$60,229
0101 - GENERAL	LAW DEPARTMENT	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$500	\$500
0101 - GENERAL	LAW DEPARTMENT	SERVICES	Employee Benefits	413.060	EMPLOYER PERF	\$35,993	\$35,993
0101 - GENERAL	LAW DEPARTMENT	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$1,000	\$1,000
0101 - GENERAL	LAW DEPARTMENT	SUPPLIES	Operating Supplies	421.020	COPY MACHINE SUPPLIES	\$500	\$500
0101 - GENERAL	LAW DEPARTMENT	SUPPLIES	Operating Supplies	421.050	LIBRARY SUPPLIES	\$5,000	\$5,000

	\$11,153	PTO PAYOUT	412.096	Salaries and Wages	PERSONAL	ENGINEER	0101 - GENERAL
	\$82,000	ASSISTANT DIRECTOR OF ENGINEERING	412.072	Salaries and Wages	SERVICES	ENGINEER	0101 - GENERAL
	\$44,115	PERMITTING MANAGER	412.048	Salaries and Wages	SERVICES	ENGINEER	0101 - GENERAL
	\$97,217	DEPARTMENT HEAD	412.010	Salaries and Wages	SERVICES	ENGINEER	0101 - GENERAL
	\$76,621	CITY PLANNER	412.006	Salaries and Wages	PERSONAL	ENGINEER	0101 - GENERAL
	\$60,000	SETTLEMENT PAYMENTS	439.200	Other Services and Charges	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$1,250	SUBSCRIPTIONS AND DUES	439,185	Other Services and Charges	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$500	PRINTING	434,010	Printing and Advertising	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$750	TRAVEL	433.030	Communication and Transportation	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$750	POSTAGE	433.020	Communication and Transportation	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$50,000	LEGAL SERVICES	432.080	Professional Services	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$1,000	INSTRUCTION	432.020	Professional Services	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$60,000	SERVICES CONTRACTUAL	432.010	Professional Services	SERVICES AND CHARGES	LAW DEPARTMENT	0101 - GENERAL
	\$1,500	COMPUTER SUPPLIES	421.080	Operating Supplies	SUPPLIES	LAW DEPARTMENT	0101 - GENERAL
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published
0101 - GENERAL	ENGINEER	PERSONAL	Salaries and Wages	412.122	URBAN FORESTER	\$62,386
0101 - GENERAL	ENGINEER	PERSONAL	Salaries and Wages	412.164	GIS ANALYST	\$60,000
0101 - GENERAL	ENGINEER	PERSONAL	Salaries and Wages	412.177	INTERNS	\$12,000
0101 - GENERAL	ENGINEER	PERSONAL	Salaries and Wages	412.218	STAFF ENGINEER I	\$66,500
0101 - GENERAL	ENGINEER	PERSONAL	Salaries and Wages	412.219	STAFF ENGINEER LEVEL II	\$68,800
0101 - GENERAL	ENGINEER	PERSONAL	Salaries and Wages	412.222	PROJECT COORDINATOR	\$60,000
0101 - GENERAL	ENGINEER	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$7,200
0101 - GENERAL	ENGINEER	PERSONAL SERVICES	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$40,175
0101 - GENERAL	ENGINEER	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$9,396
0101 - GENERAL	ENGINEER	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH	\$104,710
0101 - GENERAL	ENGINEER	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$725
0101 - GENERAL	ENGINEER	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$70,607
0101 - GENERAL	ENGINEER	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$2,200
0101 - GENERAL	ENGINEER	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$25,000
0101 - GENERAL	ENGINEER	SERVICES AND	Professional Services	432.020	INSTRUCTION	\$6,500

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HUMAN RELATIONS/RESOURCES (SOCIAL SVC-COUNCIL ON	HUMAN RELATIONS/RESOURCES (SOCIAL SVC-COUNCIL ON AGING)	HUMAN RELATIONS/RESOURCES (SOCIAL SVC-COUNCIL ON AGING)	ENGINEER	ENGINEER	ENGINEER	ENGINEER	ENGINEER	ENGINEER	ENGINEER	ENGINEER	Department
SERVICES	SERVICES	SERVICES	CAPITAL OUTLAYS	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	Category
Employee Benefits	Salaries and Wages	Salaries and Wages	Other Capital Outlays	Other Services and Charges	Repairs and Maintenance 437.030	Repairs and Maintenance 437.010	Printing and Advertising	Printing and Advertising	Communication and Transportation	Communication and Transportation	Sub-Category
413.010	412.250	412.010	444.050	439.185	437.030	437,010	434.030	434.010	433.030	433.020	Line Item Code
EMPLOYER SOCIAL SECURITY	CELL PHONE	DEPARTMENT HEAD	LICENSES	SUBSCRIPTIONS AND DUES	VEHICLE REPAIR & MAINTENANCE	EQUIPMENT REPAIR & MAINTENANCE	PUBLICATION OF LEGALS	PRINTING	TRAVEL	POSTAGE	Line Item
\$4,104	\$1,200	\$65,000	so	\$2,500	\$8,000	\$2,000	\$200	\$2,500	\$5,000	\$2,000	Published
\$4,104	\$1,200	\$65,000	8	\$2,500	\$8,000	\$2,000	\$200	\$2,500	\$5,000	\$2,000	Adopted

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POLICE DEPARTMENT (TOWN MARSHAL)	HUMAN RELATIONS/RESOURCES (SOCIAL SVC-COUNCIL ON AGING)	HUMAN RELATIONS/RESOURCES (SOCIAL SVC-COUNCIL ON AGING)	HUMAN RELATIONS/RESOURCES (SOCIAL SVC-COUNCIL ON AGING)	Department								
PERSONAL	SERVICES AND CHARGES	SERVICES AND CHARGES	SUPPLIES	SERVICES	SERVICES	SERVICES	SERVICES	Category				
Salaries and Wages	Other Services and Charges	Printing and Advertising	Printing and Advertising	Communication and Transportation	Professional Services	Professional Services	Office Supplies	Employee Benefits	Employee Benefits	Employee Benefits	Employee Benefits	Sub-Category
412.046	439.185	434.030	434.010	433.030	432.020	432.010	421.010	413.060	413.050	413.030	413.020	Line Item Code
CAPTAIN (4)	SUBSCRIPTIONS AND DUES	PUBLICATION OF LEGALS	PRINTING	TRAVEL	INSTRUCTION	SERVICES CONTRACTUAL	OFFICE SUPPLIES	EMPLOYER PERF	EMPLOYER LIFE INSURANCE	EMPLOYER GROUP HEALTH	EMPLOYER MEDICARE	Line Item
\$276,940	\$300	\$175	\$1,000	\$3,500	\$2,000	\$2,000	₩50	\$7,282	\$105	\$8,820	\$960	Published
\$276,940	\$300	\$175	\$1,000	\$3,500	\$2,000	\$2,000	\$250	\$7,282	\$105	\$8,820	\$960	Adopted

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POLICE DEPARTMENT	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	POLICE DEPARTMENT (TOWN MARSHAL)	Department			
PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL	Category
Employee Benefits	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Salaries and Wages	Sub-Category				
413,010	412.252	412.251	412.203	412.202	412.129	412.118	412.097	412.096	412.091	412.090	412.080	412.070	412.062	412.059	412.058	412.057	412.055	412.052	412.051	412.047	Line Item Code
EMPLOYER SOCIAL SECURITY	FLEET MANAGER	ACCIDENT INVESTIGATOR	CLOTHING ALLOWANCE	SECRETARY LEVEL III (7)	OVERTIME	SHIFT DIFFERENTIAL	SOCIAL WORKER	PTO PAYOUT	CID INCENTIVE PAY	LONGEVITY	RADIO COORDINATOR	PD FACILITIES COORDINATOR	MERIT COMMISSIONER 3 @ \$3,000	PARKING VIOLATIONS CLERK	PATROLMAN (65)	DETECTIVE (29)	SERGEANT (28)	ASST. CHIEF OF POLICE (2)	CHIEF OF POLICE	LIEUTENANT (10)	Line Item
\$36,500	\$3,000	\$60,724	\$55,500	\$295,211	\$593,338	\$50,000	\$57,000	\$212,490	\$45,000	\$1,218,258	\$1,500	\$42,173	\$9,000	\$42,173	\$3,817,060	\$1,700,272	\$1,820,448	\$148,576	\$85,179	\$671,700	Published
\$36,500	\$3,000	\$60,724	\$55,500	\$295,211	\$593,338	\$50,000	\$57,000	\$212,490	\$45,000	\$1,218,258	\$1,500	\$42,173	\$9,000	\$42,173	\$3,817,060	\$1,700,272	\$1,820,448	\$148,576	\$85,179	\$671,700	Adopted

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	POLICE DEPARTMENT (TOWN MARSHAL)	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$148,000	\$148,000
0101 - GENERAL	POLICE DEPARTMENT (TOWN MARSHAL)	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH	\$2,500,000	\$2,500,000
0101 - GENERAL	POLICE DEPARTMENT (TOWN MARSHAL)	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$14,500	\$14,500
0101 - GENERAL	POLICE DEPARTMENT (TOWN MARSHAL)	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$48,000	\$48,000
0101 - GENERAL	POLICE DEPARTMENT (TOWN MARSHAL)	PERSONAL	Employee Benefits	413.080	EMPLOYER POLICE RETIREMENT	\$2,400,000	\$2,400,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.020	SECRETARY (2)	\$39,542	\$39,542
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.042	FIRE CHIEF	\$85,179	\$85,179
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.043	ASSISTANT FIRE CHIEF	\$74,289	\$74,289
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.044	ASST BATTALLION CHEFS (5)	\$346,627	\$346,627
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.046	CAPTAIN (27)	\$1,755,421	\$1,755,421
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.047	LIEUTENANT (13)	\$789,419	\$789,419
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.049	FIREFIGHTERS (107)	\$6,240,406	\$6,240,406
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.062	MERIT COMMISSIONERS (5)	\$17,430	\$17,430
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.090	LONGEVITY	\$1,441,669	\$1,441,669
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.100	FLSAMONTHLY	\$35,000	\$35,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.101	FLSAPAYOUT	\$40,000	\$40,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.102	SICK DAY PAYOUT	\$95,000	\$95,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.128	CLASS PAY	\$75,000	\$75,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.129	OVERTIME	\$1,300,000	\$1,300,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.162	ACCOUNTS PAYABLE	\$39,542	\$39,542
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.217	SCBA	\$21,500	\$21,500

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$55,000	\$55,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$5,984	\$5,984
0101 - GENERAL	FIRE DEPARTMENT	SERVICES	Employee Benefits	413.020	EMPLOYER MEDICARE	\$173,118	\$173,118
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH	\$2,397,000	\$2,397,000
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$14,350	\$14,350
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$8,847	\$8,847
0101 - GENERAL	FIRE DEPARTMENT	PERSONAL	Employee Benefits	413.080	EMPLOYER POLICE & FIRE RETIREMENT	\$3,000,000	\$3,000,000
0101 - GENERAL	Maintenance Department	PERSONAL	Salaries and Wages	412.004	FACILITIES MANAGER	\$41,600	\$41,600
0101 - GENERAL	Maintenance Department	SERVICES	Salaries and Wages	412.105	PART TIME EMPLOYEES	\$5,000	\$5,000
0101 - GENERAL	Maintenance Department	SERVICES	Salaries and Wages	412.165	MAINTENANCE	\$37,660	\$37,660
0101 - GENERAL	Maintenance Department	PERSONAL	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$4,914	\$4,914
0101 - GENERAL	Maintenance Department	SERVICES	Employee Benefits	413.020	EMPLOYER MEDICARE	\$1,149	\$1,149
0101 - GENERAL	Maintenance Department	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH	\$16,974	\$16,974
0101 - GENERAL	Maintenance Department	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$105	\$105
0101 - GENERAL	Maintenance Department	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$4,659	\$4,659
0101 - GENERAL	Maintenance Department	SUPPLIES	Office Supplies	422.005	OPERATING SUPPLIES	\$14,000	\$14,000
0101 - GENERAL	Maintenance Department	SUPPLIES	Office Supplies	423.015	REPAIR SUPPLIES	\$1,000	\$1,000
0101 - GENERAL	Maintenance Department	SERVICES AND CHARGES	Professional Services	436.010	ELECTRIC UTILITY	\$48,000	\$48,000
0101 - GENERAL	Maintenance Department	SERVICES AND CHARGES	Professional Services	436.020	GASUTILITY	\$10,000	\$10,000
0101 - GENERAL	Maintenance Department	SERVICES AND CHARGES	Professional Services	436.030	WATER UTILITY	\$4,000	\$4,000
0101 - GENERAL	Maintenance Department	SERVICES AND	Professional Services	437.010	EQUIPMENT REPAIR &	\$10,000	\$10,000

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0101 - GENERAL	Maintenance Department	SERVICES AND CHARGES	Professional Services	437.060	BUILDING REPAIR &	\$6,000	\$6,000
0101 - GENERAL	Environmental Protection	SERVICES	Salaries and Wages	412.018	CLERK/TYPIST	\$39,502	\$39,502
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	412.098	GROUNDSKEEPER	\$34,758	\$34,758
0101 - GENERAL	Environmental Protection	SERVICES	Salaries and Wages	412.105	PART TIME EMPLOYEES	\$32,000	\$32,000
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	412.129	OVERTIME	\$12,000	\$12,000
0101 - GENERAL	Environmental Protection	SERVICES	Salaries and Wages	412.158	EPD OFFICERS (5)	\$206,915	\$206,915
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	412.193	EPD DIRECTOR	\$47,752	\$47,752
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	412.241	EPD ASST DIRECTOR	\$43,525	\$43,525
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$2,400	\$2,400
0101 - GENERAL	Environmental Protection	SERVICES	Salaries and Wages	413,010	EMPLOYER SOCIAL SECURITY	\$25,969	\$25,969
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	413.020	EMPLOYER MEDICARE	\$6,073	\$6,073
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	413,030	EMPLOYER GROUP HEALTH	\$115,555	\$115,555
0101 - GENERAL	Environmental Protection	SERVICES	Salaries and Wages	413.050	EMPLOYER LIFE INSURANCE	\$925	\$925
0101 - GENERAL	Environmental Protection	PERSONAL	Salaries and Wages	413.060	EMPLOYER PERF	\$43,327	\$43,327
0101 - GENERAL	Environmental Protection	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$850	\$850
0101 - GENERAL	Environmental Protection	SUPPLIES	Office Supplies	422.005	OPERATING SUPPLIES	\$2,500	\$2,500
0101 - GENERAL	Environmental Protection	SUPPLIES	Office Supplies	422,010	GASOLINE	\$30,000	\$30,000
0101 - GENERAL	Environmental Protection	SUPPLIES	Office Supplies	423.015	REPAIR SUPPLIES	\$4,000	\$4,000
0101 - GENERAL	Environmental Protection	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$4,000	\$4,000
0101 - GENERAL	Environmental Protection	SERVICES AND CHARGES	Professional Services	432.060	MEDICAL/SURGICAL/DENTAL	\$300	\$300
0101 - GENERAL	Environmental Protection	SERVICES AND	Professional Services	433.020	POSTAGE	\$21,700	\$21,700

\$8,000	\$8,000	SECRETARY	412.020	Salaries and Wages	PERSONAL	NO DEPARTMENT	0342 - POLICE PENSION
\$2,142,079	\$2,142,079	0341 - FIRE PENSION Total					
8	ŞO	Property Tax Cap Impact		PROPERTY TAX CAP Property Tax Cap Impact	PROPERTY TAX CAP	NO DEPARTMENT	0341 - FIRE PENSION
\$100	\$100	PREMIUM ON OFFICIAL BONDS	435.070	Other Services and Charges	CHARGES AND	NO DEPARTMENT	0341 - FIRE PENSION
\$100	\$100	PRINTING	434.010	Printing and Advertising	CHARGES AND	NO DEPARTMENT	0341 - FIRE PENSION
\$100	\$100	TRAVEL	433,030	Communication and Transportation	CHARGES AND	NO DEPARTMENT	0341 - FIRE PENSION
\$600	\$600	POSTAGE	433,020	Communication and Transportation	CHARGES AND	NO DEPARTMENT	0341 - FIRE PENSION
\$60,000	\$60,000	DEATH BENEFITS	413.090	Employee Benefits	SERVICES	NO DEPARTMENT	0341 - FIRE PENSION
\$116	\$116	EMPLOYER MEDICARE	413.020	Employee Benefits	SERVICES	NO DEPARTMENT	0341 - FIRE PENSION
\$533	\$533	EMPLOYER SOCIAL SECURITY	413.010	Employee Benefits	SERVICES	NO DEPARTMENT	0341 - FIRE PENSION
\$600	\$600	CELL PHONE	412.250	Salaries and Wages	SERVICES	NO DEPARTMENT	0341 - FIRE PENSION
\$682,303	\$682,303	RETIRED DEPENDENTS	412.066	Salaries and Wages	SERVICES	NO DEPARTMENT	0341 - FIRE PENSION
\$1,389,627	\$1,389,627	RETIRED FIREFIGHTERS	412,064	Salaries and Wages	SERVICES	NO DEPARTMENT	0341 - FIRE PENSION
\$8,000	\$8,000	SECRETARY	412.020	Salaries and Wages	SERVICES	NO DEPARTMENT	0341 - FIRE PENSION
\$41,915,900	\$41,915,900	0101 - GENERAL Total					ı
8	so	INTEREST ON NOTE	439.179	Payments on Bonds and Other Debt Interest	DEBT SERVICE	Environmental Protection	0101 - GENERAL
şo	\$0	PRINCIPAL ON NOTE	439.178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	Environmental Protection	0101 - GENERAL
\$5,000	\$5,000	WEHICLE REPAIR &	437.030	Professional Services	SERVICES AND CHARGES	Environmental Protection	0101 - GENERAL
\$2,000	\$2,000	EQUIPMENT REPAIR &	437.010	Professional Services	CHARGES AND	Environmental Protection	0101 - GENERAL
\$1,500	\$1,500	PRINTING	434.010	Professional Services	SERVICES AND CHARGES	Environmental Protection	0101 - GENERAL
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0342 - POLICE PENSION	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.066	RETIRED DEPENDENTS	\$838,240	\$838,240
0342 - POLICE PENSION	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.067	RETIRED POLICE	\$1,320,800	\$1,320,800
0342 - POLICE PENSION	NO DEPARTMENT	PERSONAL	Employee Benefits	413,020	EMPLOYER MEDICARE	\$116	\$116
0342 - POLICE PENSION	NO DEPARTMENT	PERSONAL	Employee Benefits	413,090	DEATH BENEFITS	\$36,000	\$36,000
0342 - POLICE PENSION	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.060	MEDICAL/SURGICAL/DENTAL	\$20,000	\$20,000
0342 - POLICE PENSION	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433,020	POSTAGE	\$550	\$550
0342 - POLICE PENSION	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434.010	PRINTING	\$400	\$400
0342 - POLICE PENSION	NO DEPARTMENT	SERVICES AND CHARGES	Other Services and Charges	435.070	PREMIUM ON OFFICIAL BONDS	\$100	\$100
0342 - POLICE PENSION	NO DEPARTMENT	PROPERTY TAX CAP	PROPERTY TAX CAP Property Tax Cap Impact		Property Tax Cap Impact	\$0	8
					0342 - POLICE PENSION Total	\$2,224,206	\$2,224,206
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.005	OPERATING SUPPLIES	\$470,000	\$470,000
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$52,500	\$52,500
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.020	DIESELFUEL	\$130,000	\$130,000
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Operating Supplies	422,060	BOTTLED GAS	\$12,750	\$12,750
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423.010	AGGREGATE	\$70,000	\$70,000
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423,015	REPAIR SUPPLIES	\$130,000	\$130,000
0706 - LOCAL ROAD & NO DEPARTMENT	NO DEPARTMENT	SUPPLIES	Repair and Maintenance	423.020	BATTERIES	\$5,000	\$5,000

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Other Supplies	429.020	MEDICAL SUPPLIES	\$500	\$500
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SUPPLIES	Other Supplies	429.110	SALT	\$50,000	\$50,000
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432,010	SERVICES CONTRACTUAL	\$100,000	\$100,000
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	438.010	RENTAL OF EQUIPMENT	\$5,000	\$5,000
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	SERVICES AND CHARGES	Repairs and Maintenance	437,010	EQUIPMENT REPAIR & MAINTENANCE	\$50,000	\$50,000
0706 - LOCAL ROAD & NO DEPARTMENT STREET	NO DEPARTMENT	PROPERTY TAX CAP	PROPERTY TAX CAP Property Tax Cap Impact		Property Tax Cap Impact	\$0	şo
	7-			8.	0706 - LOCAL ROAD & STREET Total	\$1,075,750	\$1,075,750
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.010	DEPARTMENT HEAD	\$79,359	\$79,359
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.012	ADMINISTRATIVE ASSISTANT	\$42,870	\$42,870
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.090	LONGEVITY	\$25,500	\$25,500
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.103	REGULAR HOURLY EMPLOYEES (38)	\$1,909,789	\$1,909,789
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.129	OVERTIME	\$100,000	\$100,000
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.156	DOUBLE OVERTIME	\$15,000	\$15,000
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$6,600	\$6,600
0708 - MOTOR VEHICLE HIGHWAY	NO DEPARTMENT	PERSONAL	Employee Benefits	413,010	EMPLOYER SOCIAL SECURITY	\$135,105	\$135,105

0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	0708 - MOTOR VEHICLE HIGHWAY	Fund
NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	NO DEPARTMENT	Department
SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SERVICES AND CHARGES	SUPPLIES	PERSONAL	PERSONAL SERVICES	PERSONAL	PERSONAL	PERSONAL SERVICES	SERVICES	Category
Communication and Transportation	Communication and Transportation	Professional Services	Professional Services	Professional Services	Office Supplies	Other Personal Services	Employee Benefits	Sub-Category				
433.040	433.030	435.010	432,060	432.020	421.010	414.010	413.070	413.060	413.050	413.030	413.020	Line Item Code
FREIGHT	TRAVEL	WORKMANS COMP	MEDICALSURGICALDENTAL	INSTRUCTION	OFFICE SUPPLIES	LAUNDRY & UNIFORMS	TOOL ALLOWANCE	EMPLOYER PERF	EMPLOYER LIFE INSURANCE	EMPLOYER GROUP HEALTH	EMPLOYER MEDICARE	Line Item
\$7,000	\$2,000	\$25,000	\$4,000	\$2,500	\$500	\$26,000	\$2,000	\$244,061	\$3,700	\$462,150	\$31,597	Published
\$7,000	\$2,000	\$25,000	\$4,000	\$2,500	\$500	\$26,000	\$2,000	\$244,061	\$3,700	\$462,150	\$31,597	Adopted

\$8,500	\$8,500	TRAVEL	433.030	Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	1151 - CONTINUING EDUCATION
\$8,500	\$8,500	SERVICES CONTRACTUAL	432.010	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	1151 - CONTINUING EDUCATION
\$3,353,949	\$3,353,949	0708 - MOTOR VEHICLE HIGHWAY Total	070				
8	\$0	Property Tax Cap Impact		PROPERTY TAX CAP Property Tax Cap Impact	PROPERTY TAX CAP	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$23,232	\$23,232	INTEREST ON NOTE	439.179	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$107,486	\$107,486	PRINCIPAL ON NOTE	439.178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$25,000	\$25,000	BUILDING REPAIR & MAINTENANCE	437.060	Repairs and Maintenance	SERVICES AND CHARGES	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$7,500	\$7,500	VEHICLE REPAIR & MAINTENANCE	437.030	Repairs and Maintenance 437.030	SERVICES AND CHARGES	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$4,000	\$4,000	WATER UTILITY	436.030	Utility Services	SERVICES AND CHARGES	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$12,500	\$12,500	GASUTILITY	436,020	Utility Services	SERVICES AND CHARGES	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$19,500	\$19,500	ELECTRIC UTILITY	436.010	Utility Services	SERVICES AND CHARGES	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
\$30,000	\$30,000	INSURANCE - GEN PROPERTY & LIABILITY	435.030	Insurance	SERVICES AND CHARGES	NO DEPARTMENT	0708 - MOTOR VEHICLE HIGHWAY
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

\$42,500	\$42,500	MAINTENANCE HOURLY	412.132	Salaries and Wages	PERSONAL	NO DEPARTMENT	1301 - PARK & RECREATION
\$70,000	\$70,000	RECREATION HOURLY	412.131	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$37,000	\$37,000	OVERTIME	412.129	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$218,423	\$218,423	RECREATION SALARY (5)	412.120	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$1,036,717	\$1,036,717	PARK MAINTENANCE SALARY (26)	412.119	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$48,743	\$48,743	OFFICE MANAGER	412.079	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$3,600	\$3,600	PARK BOARD MEMBERS 4 @ \$900	412.039	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$37,659	\$37,659	SECRETARY	412.021	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$60,000	\$60,000	ASSISTANT SUPERINTENDENT	412.020	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	1301 - PARK & RECREATION
\$63,941	\$63,941	DIRECTOR OF MAINTENANCE	412.013	Salaries and Wages	PERSONAL	NO DEPARTMENT	1301 - PARK & RECREATION
\$88,117	\$88,117	DEPARTMENT HEAD	412.010	Salaries and Wages	PERSONAL	NO DEPARTMENT	1301 - PARK & RECREATION
\$84,000	\$84,000	1151 - CONTINUING EDUCATION Total	=				
\$67,000	\$67,000	PURCHASE OF EQUIPMENT	444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	1151 - CONTINUING EDUCATION
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund 1301 - PARK & RECREATION	Department NO DEPARTMENT	Category PERSONAL SERVICES	Sub-Category Salaries and Wages	Line Item Code 412.133	Line Item	POOLS HOURLY
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.162		ACCOUNTS PAYABLE SPECIAUST
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.250		CELL PHONE
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.254	4	HOUSING ALLOWANCE
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.010	10	110 EMPLOYER SOCIAL SECURITY
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.020	)20	20 EMPLOYER MEDICARE
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL	Employee Benefits	413.030	30	30 EMPLOYER GROUP HEALTH
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL	Employee Benefits	413.050	150	50 EMPLOYER LIFE INSURANCE
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL	Employee Benefits	413.060	)60	160 EMPLOYER PERF
1301 - PARK & RECREATION	NO DEPARTMENT	PERSONAL	Other Personal Services	414.010	90	LAUNDRY & UNIFORMS
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Office Supplies	421.010	010	OFFICE SUPPLIES
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Operating Supplies	421.015	Ā	POOL SUPPLIES

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.005	OPERATING SUPPLIES	\$60,000	\$60,000
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$50,000	\$50,000
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.020	DIESEL	\$10,000	\$10,000
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423.015	REPAIR SUPPLIES	\$30,000	\$30,000
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Other Supplies	422.091	RECREATION SUPPLIES	\$30,000	\$30,000
1301 - PARK & RECREATION	NO DEPARTMENT	SUPPLIES	Other Supplies	429.020	MEDICAL SUPPLIES	\$1,000	\$1,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$90,000	\$90,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.014	FESTIVAL & EVENTS	\$45,000	\$45,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.020	INSTRUCTION	\$1,500	\$1,500
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.027	TREE & STUMP REMOVAL	\$25,000	\$25,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.010	TELEPHONE	\$16,000	\$16,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.020	POSTAGE	\$1,200	\$1,200

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.030	TRAVEL	\$1,000	\$1,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.050	RADIO	\$1,500	\$1,500
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.100	EVENT PROMOTIONS	\$7,000	\$7,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434.010	PRINTING	\$14,000	\$14,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434.030	PUBLICATION OF LEGALS	\$500	\$500
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Insurance	435.010	WORKMAN'S COMP	\$25,000	\$25,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Insurance	435.020	UNBMPLOYMENT	\$2,000	\$2,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Insurance	435.030	INSURANCE - GEN PROPERTY & LIABILITY	\$45,000	\$45,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.010	ELECTRIC UTILITY	\$115,000	\$115,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436,020	GASUTILITY	\$25,000	\$25,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.030	WATER UTILITY	\$60,000	\$60,000
1301 - PARK & RECREATION	NO DEPARTMENT	SERVICES AND	Utility Services	436.035	YMCA BUILDING UTILITIES	\$75,000	\$75,000

8	\$0	Property Tax Cap Impact		PROPERTY TAX CAP Property Tax Cap Impact	PROPERTY TAX CAP	NO DEPARTMENT	1301 - PARK & RECREATION
8	\$0	INTEREST ON NOTE	439179	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	1301 - PARK & RECREATION
8	\$0	PRINCIPAL ON NOTES	439178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	1301 - PARK & RECREATION
\$30,000	\$30,000	PURCHASE OF VEHICLES	444.080	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	1301 - PARK & RECREATION
\$85,000	\$85,000	PURCHASE OF PLAYGROUND EQUIPMENT	444.060	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	1301 - PARK & RECREATION
\$30,000	\$30,000	PURCHASE OF EQUIPMENT	444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	1301 - PARK & RECREATION
\$2,000	\$2,000	SUBSCRIPTIONS AND DUES	439.185	Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	1301 - PARK & RECREATION
\$10,000	\$10,000	BTWBUILDING MAINTENANCE	437.061	Repairs and Maintenance 437.061	SERVICES AND CHARGES	NO DEPARTMENT	1301 - PARK & RECREATION
\$41,000	\$41,000	BUILDING REPAIR & MAINTENANCE	437.060	Repairs and Maintenance 437.060	SERVICES AND CHARGES	NO DEPARTMENT	1301 - PARK & RECREATION
\$15,000	\$15,000	VEHICLE REPAIR & MAINTENANCE	437.030	Repairs and Maintenance 437.030	SERVICES AND CHARGES	NO DEPARTMENT	1301 - PARK & RECREATION
\$40,000	\$40,000	YMCA BUILDING MAINTENANCE	437.013	Repairs and Maintenance 437.013	SERVICES AND CHARGES	NO DEPARTMENT	1301 - PARK & RECREATION
\$10,000	\$10,000	EQUIPMENT REPAIR & MAINTENANCE	437.010	Repairs and Maintenance 437.010	SERVICES AND CHARGES	NO DEPARTMENT	1301 - PARK & RECREATION
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.010	DEPARTMENT HEAD	\$58,380	\$58,380
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.039	BOARD MEMBERS (4) @ \$500	\$2,000	\$2,000
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412,063	FOREMAN	\$44,928	\$44,928
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.079	OFFICE MANAGER	\$42,447	\$42,447
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.103	REGULAR HRLY EMPLOYEES (5)	\$214,240	\$214,240
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.104	SUMMER HRLY EMPLOYEES	\$65,520	\$65,520
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.129	OVERTIME	\$16,000	\$16,000
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.156	DOUBLE TIME	\$4,000	\$4,000
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$1,200	\$1,200
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Employee Benefits	413.010	SOCIAL SECURITY	\$27,820	\$27,820
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Employee Benefits	413.020	MEDICARE	\$7,831	\$7,831
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Employee Benefits	413.030	GROUP HEALTH	\$93,600	\$93,600
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Employee Benefits	413,050	LIFE INSURANCE	\$800	\$800
2120 - CEMETERY	NO DEPARTMENT	PERSONAL	Employee Benefits	413,060	PERF	\$42,694	\$42,694

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
2120 - CEMETERY	NO DEPARTMENT	SERVICES	Other Personal Services	414.010	LAUNDRY & UNIFORMS	\$9,000	\$9,000
2120 - CEMETERY	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.005	OPERATING SUPPLIES	\$16,000	\$16,000
2120 - CEMETERY	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$20,000	\$20,000
2120 - CEMETERY	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.120	CRYPTS	\$5,400	\$5,400
2120 - CEMETERY	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423,015	REPAIR SUPPLIES	\$8,500	\$8,500
2120 - CEMETERY	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$13,500	\$13,500
2120 - CEMETERY	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.010	TELEPHONE	\$2,300	\$2,300
2120 - CEMETERY	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.020	POSTAGE	\$200	\$200
2120 - CEMETERY	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434.030	PUBLICATION OF LEGALS	\$500	\$500
2120 - CEMETERY	NO DEPARTMENT	SERVICES AND CHARGES	Insurance	435.010	WORKERS COMP	\$2,000	\$2,000
2120 - CEMETERY	NO DEPARTMENT	SERVICES AND CHARGES	Insurance	435.020	UNEMPLOYMENT	\$2,000	\$2,000
2120 - CEMETERY	NO DEPARTMENT	SERVICES AND CHARGES	Insurance	435.030	INSURANCE GENERAL PROPERTY & LIAB.	\$6,400	\$6,400

SERVICES AND Other Services and 439,185 CHARGES Charges	PROPERTY TAX CAP Property Tax Cap Impact		NO DEPARTMENT SERVICES AND Professional Services 432.190 TREE MAINTENANCE	2120 - CEMETERY	NO DEPARTMENT  NO DEPARTMENT  NO DEPARTMENT  NO DEPARTMENT  NO DEPARTMENT	SERVICES AND CHARGES  SERVICES AND CHARGES  SERVICES AND CHARGES  CHARGES  SERVICES AND CHARGES  CHARGES  SERVICES AND CHARGES	Utility Services  Utility Services  Repairs and Maintenance  Repairs and Maintenance  Repairs and Maintenance  Charges  Other Services and Charges	436.020 436.030 437.010 437.030 437.041 437.060	GAS UTILITY  WATER UTILITY  EQUIPMENT REPAIR & MAINTENANCE  VEHICLE REPAIR & MAINTENANCE  LANDSCAPING  LANDSCAPING  BUILDING REPAIR AND MAINTENANCE  SUBSCRIPTION AND DUES  SUBSCRIPTION AND DUES	UTILITY  ENT PEPAIR &  VANCE  REPAIR &  VANCE  APING  G REPAIR AND  VANCE  1PTION AND DUES  12120 - CEMETERY Total
Repairs and Maintenance 437.010  Repairs and Maintenance 437.030  Repairs and Maintenance 437.041  Repairs and Maintenance 437.060	Repairs and Maintenance 437.010  Repairs and Maintenance 437.030  Repairs and Maintenance 437.041  Repairs and Maintenance 437.060  Other Services and Charges 439.185	Repairs and Maintenance 437.010  Repairs and Maintenance 437.030  Repairs and Maintenance 437.041  Repairs and Maintenance 437.060  Charges 437.060  Charges 437.060	Repairs and Maintenance 437.010  Repairs and Maintenance 437.030  Repairs and Maintenance 437.041  Repairs and Maintenance 437.060  Charges and Charges 439.185  CAP Property Tax Cap Impact	NO DEPARTMENT C	0 00 0	SERVICES AND CHARGES SERVICES AND CHARGES	Utility Services	436.020	GAS UTILITY WATER UTILITY	ד <u>ו</u> די
Repairs and Maintenance 437.041  Repairs and Maintenance 437.060	Repairs and Maintenance 437.041  Repairs and Maintenance 437.060  Other Services and Charges 439.185	Repairs and Maintenance 437.041  Repairs and Maintenance 437.060  Other Services and Charges 439.185	Repairs and Maintenance 437.041  Repairs and Maintenance 437.060  Other Services and Charges 439.185  CAP Property Tax Cap Impact	NO DEPARTMENT		CHARGES AND SERVICES AND CHARGES	Repairs and Maintenance Repairs and Maintenance	437,010	EQUIPME MAINTEN VEHICLE MAINTEN	ANCE ANCE ANCE ANCE
Repairs and Maintenance 437.060	Repairs and Maintenance 437.060 Other Services and Charges 439.185	Repairs and Maintenance 437.060  Other Services and Charges 439.185  CAP Property Tax Cap Impact	Repairs and Maintenance 437.060  Other Services and Charges 439.185  CAP Property Tax Cap Impact	NO DEPARTMENT		SERVICES AND CHARGES	Repairs and Maintenance	437.041	LANDSC	APING
	SERVICES AND Other Services and 439.185 CHARGES Charges	SERVICES AND Other Services and 439.185 CHARGES Charges  PROPERTY TAX CAP Property Tax Cap Impact	SERVICES AND Other Services and CHARGES Charges  PROPERTY TAX CAP Property Tax Cap Impact	NO DEPARTME	ᆿ	SERVICES AND CHARGES	Repairs and Maintenance	437.060	MAINTI	MAINTENANCE

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
2379 - CUMULATIVE CAPITAL IMP (CIG TAX)	NO DEPARTMENT	PROPERTY TAX CAP	PROPERTY TAX CAP Property Tax Cap Impact		Property Tax Cap Impact	\$0	8
				2379 - CUML	2379 - CUMULATIVE CAPITAL IMP (CIG TAX) Total	\$100,000	\$100,000
2391 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$350,000	\$350,000
2391 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.010	PURCHASE OF EQUIPMENT	\$50,000	\$50,000
2391 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	PROPERTY TAX CAP	PROPERTY TAX CAP Property Tax Cap Impact		PROPERTY TAX CAP	\$0	8
	fi.			2391 - CUMUL	2391 - CUMULATIVE CAPITAL DEVELOPMENT Total	\$400,000	\$400,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	CONTRACTUAL SERVICES	\$650,000	\$650,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.011	MAKE MY MOVE	\$175,000	\$175,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.017	TERRE HAUTE EDC	\$125,000	\$125,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.018	DEMO UNSAFE BLDGS	\$400,000	\$400,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.019	BROWNFIELD SITE ASSESSMENT	\$30,000	\$30,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.026	MOWING	\$50,000	\$50,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.042	GUARDRAIL REPAIR	\$50,000	\$50,000
2411 - ECONOMIC	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.043	ON CALL SURVEY	\$12,000	\$12,000

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.100	PAVING	\$400,000	\$400,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432,190	TREE MAINTENANCE	\$150,000	\$150,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.192	TREE GRANT EXPENSE	\$5,000	\$5,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.390	GOVERNMENT RELATIONS	\$160,000	\$160,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	436.040	SIDEWALKS	\$500,000	\$500,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	439.184	COMMUNITY ARTS GRANT	\$30,000	\$30,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	439.187	FACADE GRANT	\$100,000	\$100,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	443.914	BUSINESS DEVELOPMENT	\$125,000	\$125,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Land	441.010	Land Acquisition	\$5,000	\$5,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Land	441.011	Land Acquisition Redevelopment	\$50,000	\$50,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Improvements Other Than Building	450.825	Fairbanks Park Project	\$100,000	\$100,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Improvements Other Than Building	450.830	Riverfront Planning	\$50,000	\$50,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Other Capital Outlays	443.920	Transportation Improvements	\$150,000	\$150,000
2411 - ECONOMIC DEV INCOME TAX CEDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Other Capital Outlays	450.040	Trail improvements	\$150,000	\$150,000
2411 - ECONOMIC DEV INCOME TAX	NO DEPARTMENT	CAPITAL OUTLAYS	Other Capital Outlays	450.521	Margaret Ave. Corridor	\$750,000	\$750,000

\$7,987,000	\$7,987,000	2411 - ECONOMIC DEV INCOME TAX CEDIT Total	2411 - ECONO				
8	SO.	Property Tax Cap Impact		PROPERTY TAX CAP Property Tax Cap Impact	PROPERTY TAX CAP	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$5,000	\$5,000	INTEREST ON NOTE	439.179	Payments on Bonds and Other Debt Interest	DEBT SERVICE	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$135,000	\$135,000	PRINCIPAL ON NOTE	439.178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$250,000	\$250,000	Infrastructure Improvements	443.916	Infrastructure	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$50,000	\$50,000	Green Infrastructure Improvements	443.913	Infrastructure	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$750,000	\$750,000	Riley Trail	450.845	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$5,000	\$5,000	Safe Streets 4 All Grant	450.840	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$200,000	\$200,000	City Hall Project	450.623	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$50,000	\$50,000	41/40 Wayfinding Project	450.619	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$100,000	\$100,000	Herz Rose Project	450.618	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$375,000	\$375,000	Rea Park	450.617	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$300,000	\$300,000	13th & Wabash	450.605	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$50,000	\$50,000	Tum to the River Project	450.604	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$1,000,000	\$1,000,000	13th & 8th Avenue	450.603	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
\$500,000	\$500,000	Convention Center	450.602	Other Capital Outlays	CAPITAL OUTLAYS	NO DEPARTMENT	2411 - ECONOMIC DEV INCOME TAX CEDIT
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

6301 - TRANSPORTATION	Fund												
NO DEPARTMENT	Department												
PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL SERVICES	PERSONAL	PERSONAL	PERSONAL	PERSONAL	PERSONAL SERVICES	PERSONAL	PERSONAL	PERSONAL	Category
Salaries and Wages	Sub-Category												
412.248	412.245	412.159	412.147	412.129	412.105	412.087	412.086	412.079	412.078	412.050	412,041	412.010	Line Item Code
ATTENDANCE BONUS	NIGHT DISPATCHER	ADA SPECIALIST	ASSISTANT MANAGER	OVERTIME	PART TIME CUSTODIAN	SERVICEMEN (2)	OPERATORS (23)	OFFICE MANAGER	BOOKKEEPER	MECHANIC (3)	CUSTODIAN (2)	DEPARTMENT HEAD	Line Item
\$7,500	\$35,566	\$37,659	\$47,072	\$176,800	\$20,721	\$94,173	\$1,086,615	\$43,306	\$41,423	\$184,357	\$37,659	\$58,380	Published
\$7,500	\$35,566	\$37,659	\$47,072	\$176,800	\$20,721	\$94,173	\$1,086,615	\$43,306	\$41,423	\$184,357	\$37,659	\$58,380	Adopted

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$1,200	\$1,200
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL	Employee Benefits	412.143	TOOL ALLOWANCE	\$1,200	\$1,200
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL	Employee Benefits	413,010	EMPLOYER SOCIAL SECURITY	\$116,165	\$116,165
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$27,168	\$27,168
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.030	EMPLOYER GROUP HEALTH INSURANCE	\$403,650	\$403,650
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$3,200	\$3,200
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$209,847	\$209,847
6301 - TRANSPORTATION	NO DEPARTMENT	PERSONAL	Other Personal Services	414.010	LAUNDRY & UNIFORMS	\$16,000	\$16,000
6301 - TRANSPORTATION	NO DEPARTMENT	SERVICES	Other Personal Services	415.010	ODL.	\$1,000	\$1,000
6301 - TRANSPORTATION	NO DEPARTMENT	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$2,000	\$2,000
6301 - TRANSPORTATION	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.005	OPERATING SUPPLIES	\$50,000	\$50,000
6301 - TRANSPORTATION	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$195,000	\$195,000

	WORKMAN'S COMP	435.010	Insurance	SERVICES AND	NO DEPARTMENT	6301 -
٦	PUBLICATION OF LEGAL NOTICES	434.030	Printing and Advertising	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
	PRINTING	434.010	Printing and Advertising	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
	TRAVEL	433.030	Communication and Transportation	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
	POSTAGE	433.020	Communication and Transportation	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
	AUDIT	432.210	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
≥	MEDICALSURGICALDENTAL	432.060	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
	INSTRUCTION	432.020	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
	SERVICES CONTRACTUAL	432.010	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
	REPAIR SUPPLIES	423.015	Repair and Maintenance Supplies	SUPPLIES	NO DEPARTMENT	6301 - TRANSPORTATION
	DIESEL	422.020	Operating Supplies	SUPPLIES	NO DEPARTMENT	TRANSPORTATION
	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

\$3,326,761	\$3,326,761	6301 - TRANSPORTATION Total					
8	\$0	Property Tax Cap Impact		PROPERTY TAX CAP Property Tax Cap Impact	PROPERTY TAX CAP	NO DEPARTMENT	6301 - TRANSPORTATION
\$11,760	\$11,760	RENTAL OF EQUIPMENT	438.010	Rentals	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$60,000	\$60,000	CAPITAL MAINTENANCE	439,135	Repairs and Maintenance	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$25,000	\$25,000	BUILDING REPAIR & MAINTENANCE	437.060	Repairs and Maintenance	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$75,000	\$75,000	VEHICLE REPAIR & MAINTENANCE	437.030	Repairs and Maintenance 437.030	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$30,000	\$30,000	EQUIPMENT REPAIR & MAINTENANCE	437.010	Repairs and Maintenance	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$5,000	\$5,000	WATER UTILITY	436.030	Utility Services	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$12,000	\$12,000	GASUTILITY	436.020	Utility Services	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$35,000	\$35,000	ELECTRIC UTILITY	436.010	Utility Services	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$18,540	\$18,540	INSURANCE - GEN PROPERTY & LIABILITY	435.030	Insurance	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
\$5,000	\$5,000	UNEMPLOYMENT	435.020	Insurance	SERVICES AND CHARGES	NO DEPARTMENT	6301 - TRANSPORTATION
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9500 - Rea Park	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.124	REA PARK SALARY (2)	\$78,239	\$78,239
9500 - Rea Park	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.129	OVERTIME	\$1,500	\$1,500
9500 - Rea Park	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.135	REA PARK HOURLY	\$86,169	\$86,169
9500 - Rea Park	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$10,286	\$10,286
9500 - Rea Park	NO DEPARTMENT	PERSONAL	Employee Benefits	413,020	EMPLOYER MEDICARE	\$2,407	\$2,407
9500 - Rea Park	NO DEPARTMENT	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH INSURANCE	\$11,700	\$11,700
9500 - Rea Park	NO DEPARTMENT	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$150	\$150
9500 - Rea Park	NO DEPARTMENT	PERSONAL	Employee Benefits	413.060	EMPLOYER PERF	\$8,931	\$8,931
9500 - Rea Park	NO DEPARTMENT	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$100	\$100
9500 - Rea Park	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.005	OPERATING SUPPLIES	\$20,000	\$20,000
9500 - Rea Park	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$10,000	\$10,000
9500 - Rea Park	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.020	DIESELFUEL	\$11,000	\$11,000
9500 - Rea Park	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.170	CHEMICALS	\$65,000	\$65,000
9500 - Rea Park	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423.015	REPAIR SUPPLIES	\$15,000	\$15,000
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$21,000	\$21,000
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433,010	TELEPHONE	\$2,500	\$2,500
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434.010	PRINTING	\$500	\$500
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436,010	ELECTRIC UTILITY	\$20,000	\$20,000
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436,020	GASUTILITY	\$6,400	\$6,400
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.030	WATER UTILITY	\$3,200	\$3,200
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Repairs and Maintenance	437.010	EQUIPMENT REPAIR AND MAINTENANCE	\$18,000	\$18,000
9500 - Rea Park	NO DEPARTMENT	SERVICES AND CHARGES	Repairs and Maintenance	437.030	VEHICLE REPAIR AND MAINTENANCE	\$1,000	\$1,000
9500 - Rea Park	NO DEPARTMENT	SERVICES AND	Repairs and Maintenance 437.060	437.060	BUILDING REPAIR AND	\$3,000	\$3,000

\$600	\$600	LIFE INSURANCE	413.050	Employee Benefits	PERSONAL	NO DEPARTMENT	9501 - Engineering
\$93,014	\$93,014	EMPLOYER GROUP INSURANCE	413,030	Employee Benefits	PERSONAL	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$8,325	\$8,325	EMPLOYER MEDICARE	413.020	Employee Benefits	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$35,596	\$35,596	EMPLOYER SOCIAL SECURITY/	413.010	Employee Benefits	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$12,000	\$12,000	CELL PHONE	412.250	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$45,190	\$45,190	RIGHT OF WAY UTILITY INSPECTOR	412.244	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$101,092	\$101,092	CONSTRUCTION INSPECTOR II 2 @ \$50,546	412.243	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$45,190	\$45,190	CONSTRUCTION INSPECTOR I	412.242	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$2,000	\$2,000	CLOTHING ALLOWANCE	412.234	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$70,200	\$70,200	LEAD BUILDING INSPECTOR	412.174	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$5,000	\$5,000	PTO PAYOUT	412.096	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$50,000	\$50,000	PLUMBING INSPECTOR	412.033	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$50,000	\$50,000	ELECTRICAL INSPECTOR	412,031	Salaries and Wages	SERVICES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$150,000	\$150,000	BUILDING INSPECTOR 3 @50,000	412,029	Salaries and Wages	PERSONAL	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$43,453	\$43,453	ADMINISTRATIVE ASSISTANT	412.012	Salaries and Wages	PERSONAL	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$527,801	\$527,801	9500 - Rea Park Total					
\$13,972	\$13,972	INTEREST ON NOTE	439.179	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9500 - Rea Park
\$64,471	\$64,471	PRINCIPAL ON NOTE	439.178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9500 - Rea Park
\$12,000	\$12,000	PURCHASE OF EQUIPMENT	444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9500 - Rea Park
\$500	\$500	SUBSCRIPTIONS & DUES	439.185	Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	9500 - Rea Park
\$40,776	\$40,776	RENTAL OF EQUIPMENT	438.010	Rentals	SERVICES AND CHARGES	NO DEPARTMENT	9500 - Rea Park
Adopad	Published	Line item	Line item Code	Sub-Category	Category	рераптели	rund

\$16.957	\$16.957	9503 - CLERKS RECORD PERPETUATION N/R Total	9503 - CLERKS				
\$2,500	\$2,500	PURCHASE OF COMPUTER EQUIPMENT	444.030	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9503 - CLERKS RECORD PERPETUATION N/R
\$1,000	\$1,000	OFFICE SUPPLIES	421.010	Office Supplies	SUPPLIES	NO DEPARTMENT	9503 - CLERKS RECORD PERPETUATION NA
\$182	\$182	EMPLOYER MEDICARE	413.020	Other Personal Services	SERVICES	NO DEPARTMENT	9503 - CLERKS RECORD PERPETUATION N/R
\$775	\$775	EMPLOYER SOCIAL SECURITY	413.010	Employee Benefits	SERVICES	NO DEPARTMENT	9503 - CLERKS RECORD PERPETUATION N/R
\$12,500	\$12,500	PART TIME EMPLOYEES	412.105	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	9503 - CLERKS RECORD PERPETUATION N/R
\$3,489,076	\$3,489,076	9502 - WASTE & REFUSE COLLECTION N/R Total	9502 - WAS1				
\$3,489,076	\$3,489,076	CONTRACTUAL SERVICES	432.010	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9502 - WASTE & REFUSE COLLECTION N/R
Control and Control	THE PROPERTY OF THE PARTY OF TH						
\$1,080,738	\$1,080,738	9501 - Engineering Non-Reverting Total	95				
\$100,000	\$100,000	PURCHASE OF VEHICLES	444.080	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$20,000	\$20,000	PURCHASE OF EQUIPMENT	444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$10,000	\$10,000	MATERIAL TESTING	432.090	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$30,000	\$30,000	LEGAL SERVICES	432,080	Professional Services	CHARGES AND	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$100,000	\$100,000	ADMINISTRATIVE FEES TO GENERAL FUND	432,015	Professional Services	CHARGES AND	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$45,000	\$45,000	SERVICES CONTRACTUAL	432.010	Professional Services	CHARGES AND	NO DEPARTMENT	9501 - Engineering Non-Reverting
\$64,078	\$64,078	EMPLOYER PERF	413.060	Employee Benefits	PERSONAL	NO DEPARTMENT	9501 - Engineering Non-Reverting
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9504 - MOTOR VEHICLE HIGHWAY RESTRICTED	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.100	PAVING	\$1,330,000	\$1,330,000
				9504 - MOTOR V	9504 - MOTOR VEHICLE HIGHWAY RESTRICTED Total	\$1,330,000	\$1,330,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.010	DEPARTMENT HEAD	\$50,000	\$50,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.078	FINANCE ADMINISTRATOR	\$40,000	\$40,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.079	OFFICE MANAGER	\$35,000	\$35,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.148	REAL ESTATE ADMINISTRATOR	\$82,000	\$82,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.150	GRANT/PLANNING ADMIN	\$50,000	\$50,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$15,934	\$15,934
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.020	EMPLOYER MEDICARE	\$3,727	\$3,727
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.132	ADMIN COSTS - HEALTH INS	\$63,983	\$63,983
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.133	ADMIN COSTS - PENSION	\$20,560	\$20,560
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SUPPLIES	Office Supplies	421,010	OFFICE SUPPLIES	\$5,000	\$5,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SUPPLIES	Office Supplies	422.010	GASOLINE	\$1,500	\$1,500
9505 - REDEVELOPMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$250,000	\$250,000

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.080	LEGAL SERVICES	\$10,000	\$10,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	433.020	POSTAGE	\$1,500	\$1,500
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	433.030	TRAVEL	\$2,000	\$2,000
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	434.010	PRINTING	\$2,500	\$2,500
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	439.185	SUBSCRIPTIONS & DUES	\$1,500	\$1,500
9505 - REDEVELOPMENT CDBG	NO DEPARTMENT	SERVICES AND CHARGES	Other Services and Charges	439.186	CIVIC PROMOTIONS	\$1,500,000	\$1,500,000
					9505 - REDEVELOPMENT CDBG Total	NOC BONGS	S2 135 204
9506 - REDEVELOPMENT HOME PROGRAM	NO DEPARTMENT					34,135,204	94,100,100
9506 - REDEVELOPMENT HOME PROGRAM	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.010	DEPARTMENT HEAD	\$25,000	\$25,000
9506 - REDEVELOPMENT HOME PROGRAM		PERSONAL SERVICES PERSONAL SERVICES	Salaries and Wages Salaries and Wages	412.010	DEPARTMENT HEAD FINANCE ADMINISTRATOR	\$25,000	\$25,000
9506 - REDEVELOPMENT HOME PROGRAM	NO DEPARTMENT	PERSONAL SERVICES PERSONAL SERVICES	Salaries and Wages Salaries and Wages Salaries and Wages	412.010 412.078 412.079	DEPARTMENT HEAD FINANCE ADMINISTRATOR OFFICE MANAGER	\$25,000 \$25,000 \$25,000	\$25,000
	NO DEPARTMENT	PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES	Salaries and Wages Salaries and Wages Salaries and Wages Salaries and Wages	412.010 412.078 412.079 412.150	DEPARTMENT HEAD FINANCE ADMINISTRATOR OFFICE MANAGER GRANT/PLANNING ADM	\$25,000 \$25,000 \$25,000 \$35,000	\$25,000 \$25,000 \$25,000
PEDEVELOPMENT HOME PROGRAM	NO DEPARTMENT NO DEPARTMENT	PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES	Salaries and Wages Salaries and Wages Salaries and Wages Salaries and Wages	412.010 412.078 412.079 412.150 413.010	DEPARTMENT HEAD FINANCE ADMINISTRATOR OFFICE MANAGER GRANT/PLANNING ADM EMPLOYER SOCIAL SECURITY	\$25,000 \$25,000 \$25,000 \$35,000 \$36,820	\$25,000
PS06 - PS	NO DEPARTMENT NO DEPARTMENT NO DEPARTMENT	PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES	Salaries and Wages Salaries and Wages Salaries and Wages Employee Benefits	412.010 412.078 412.079 412.150 413.010 413.020	DEPARTMENT HEAD FINANCE ADMINISTRATOR OFFICE MANAGER GRANT/PLANNING ADM EMPLOYER SOCIAL SECURITY EMPLOYER MEDICARE	\$25,000 \$25,000 \$25,000 \$25,000 \$35,000 \$35,000	\$25,000 \$25,000 \$25,000 \$35,000 \$1,582
9506 - HOME PROGRAM 9506 - HOME PROGRAM 9506 - HOME PROGRAM 9506 - HOME PROGRAM HOME PROGRAM	NO DEPARTMENT NO DEPARTMENT NO DEPARTMENT NO DEPARTMENT	PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES PERSONAL SERVICES	Salaries and Wages Salaries and Wages Salaries and Wages Salaries and Wages Employee Benefits Employee Benefits	412.010 412.078 412.079 412.150 413.010 413.020	DEPARTMENT HEAD FINANCE ADMINISTRATOR OFFICE MANAGER GRANT/PLANNING ADM EMPLOYER SOCIAL SECURITY EMPLOYER MEDICARE ADMIN COSTS - HEALTH INS	\$25,000 \$25,000 \$25,000 \$25,000 \$35,000 \$1,595 \$18,450	\$25,000 \$25,000 \$35,000 \$35,000 \$1,595

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9506 - REDEVELOPMENT HOME PROGRAM	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	439.186	CIVIC PROMOTIONS	\$1,393,926	\$1,393,926
				9506 - RED	9506 - REDEVEL OPMENT HOME PROGRAM Total	\$1,539,591	\$1,539,591
9507 - REDEVELOPMENT NON-FEDERAL INCOME	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.177	INTERNS	\$5,000	\$5,000
9507 - REDEVELOPMENT NON-FEDERAL INCOME	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$12,000	\$12,000
9507 - REDEVELOPMENT NON-FEDERAL INCOME	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.092	BOND REHAB EXPENSE	\$3,000	\$3,000
				9507 - REDEVELO	9507 - REDEVELOPMENT NON-FEDERAL INCOME Total	\$20,000	\$20,000
9508 - REDEVELOPMENT TIF #1	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.010	DEPARTMENT HEAD	\$15,000	\$15,000
9508 - REDEVELOPMENT TIF #1	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.150	GRANT/PLANNING ADM	\$15,000	\$15,000
9508 - REDEVELOPMENT TIF #1	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$2,500	\$2,500
9508 - REDEVELOPMENT TIF #1	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.020	EMPLOYER MEDICARE	\$2,500	\$2,500
9508 - REDEVELOPMENT TIF #1	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.132	ADMIN COSTS - HEALTH INS	\$15,000	\$15,000
	NO DEPARTMENT	PERSONAL SERVICES	Employee Benefits	413.133	ADMIN COSTS - PENSION	\$2,400	\$2,400
9508 - REDEVELOPMENT TIF #1	NO DEPARTMENT	200000000	Designal Consists				

\$6,500	\$6,500	OPERATING SUPPLIES	422,005	Operating Supplies	SUPPLIES	NO DEPARTMENT	9511 - Fire Training Academy Non-
\$1,000	\$1,000	OFFICE SUPPLIES	421.010	Office Supplies	SUPPLIES	NO DEPARTMENT	9511 - Fire Training Academy Non- Reverting
\$100,000	\$100,000	9510 - REDEVELOPMENT TIF #9 JADCORE Total	9510 - REDE		ŀ		
\$50,000	\$50,000	DONATION FOR CAPITAL IMPROVEMENT	432.028	Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	9510 - REDEVELOPMENT TIF #9 JADCORE
\$50,000	\$50,000	SERVICES CONTRACTUAL	432.010	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9510 - REDEVELOPMENT TIF #9 JADCORE
\$217,031	\$217,031	9509 - REDEVELOPMENT TIF #8 FT HARRISON BUS PARK Total	9-REDEVELOPMENT TI	950			
\$157,031	\$157,031	TRANSFER TO PYROLYX B & I	460.136	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9509 - REDEVELOPMENT TIF #8 FT HARRISON BUS PARK
\$50,000	\$50,000	CIVIC PROMOTIONS	439.186	Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	9509 - REDEVELOPMENT TIF #8 FT HARRISON BUS PARK
\$10,000	\$10,000	SERVICES CONTRACTUAL	432.010	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9509 - REDEVELOPMENT TIF #8 FT HARRISON BUS PARK
\$2,467,932	\$2,467,932	9508 - REDEVELOPMENT TIF #1 Total	9				
\$622,438	\$622,438		460.137	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9508 - REDEVELOPMENT TIF #1
\$101,230	\$101,230	TRANSFERS TO DEMING CENTER (0462)	460.036	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9508 - REDEVELOPMENT TIF #1
\$76,132	\$76,132	TRANSFERS TO POLICE STATION (0484)	460.032	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9508 - REDEVELOPMENT TIF #1
\$115,732	\$115,732	TRANSFERS TO SERIES A B & I (0464)	460.019	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9508 - REDEVELOPMENT TIF #1
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423,015	REPAIR SUPPLIES	\$1,400	\$1,400
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$7,500	\$7,500
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432,020	INSTRUCTION	\$55,000	\$55,000
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433,010	TELEPHONE	\$2,100	\$2,100
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433,030	TRAVEL	\$20,000	\$20,000
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.010	ELECTRIC UTILITY	\$24,000	\$24,000
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.030	WATER UTILITY	\$1,100	\$1,100
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.010	PURCHASE OF EQUIPMENT	\$2,500	\$2,500
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	DEBT SERVICE	Payments on Bonds and Other Debt Principal	439.178	PRINCIPAL ON NOTE	\$39,532	\$39,532
9511 - Fire Training Academy Non- Reverting	NO DEPARTMENT	DEBT SERVICE	Payments on Bonds and Other Debt Interest	439.179	INTEREST ON NOTE	\$17,573	\$17,573
				9511 - Fire T	9511 - Fire Training Academy Non-Reverting Total	\$178,205	\$178,205
9512 - REDEVELOPMENT TIF #10 ST RD 46	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.010	DEPARTMENT HEAD	\$15,000	\$15,000
9512 - REDEVELOPMENT TIF #10 ST RD 46	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	412.150	GRANT/PLANNING ADM	\$15,000	\$15,000
9512 - REDEVELOPMENT TIF #10 ST RD 46	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	413.131	ADMINISTRATIVE COSTS	\$20,000	\$20,000
9512 - REDEVELOPMENT	NO DEPARTMENT	PERSONAL	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$1,860	\$1,860

\$1,000	\$1,000	AWARDS	421.030	Office Supplies	SUPPLIES	POLICE DEPARTMENT (TOWN MARSHAL)	9524 - LIT - Public Safety
\$5,000	\$5,000	OFFICE SUPPLIES	421.010	Office Supplies	SUPPLES	POLICE DEPARTMENT (TOWN MARSHAL)	9524 - LIT - Public Safety
\$45,000	\$45,000	CLOTHING - NEW OFFICERS	414.030	Other Personal Services	SERVICES	(TOWN MARSHAL)	9524 - LIT - Public Safety
\$1,371	\$1,371	EMPLOYER MEDICARE	413.020	Employee Benefits	SERVICES	(TOWN MARSHAL)	9524 - LIT - Public Safety
\$5,859	\$5,859	EMPLOYER SOCIAL SECURITY	413,010	Employee Benefits	SERVICES	(TOWN MARSHAL)	9524 - LIT - Public Safety
\$64,800	\$64,800	CELL PHONE	412.250	Salaries and Wages	PERSONAL SERVICES	(TOWN MARSHAL)	9524 - LIT - Public Safety
\$15,000	\$15,000	CLOTHING ALLOWANCE	412.203	Salaries and Wages	SERVICES	(TOWN MARSHAL)	9524 - LIT - Public Safety
\$94,500	\$94,500	CROSSING GUARDS	412.027	Salaries and Wages	PERSONAL	POLICE DEPARTMENT (TOWN MARSHAL)	9524 - LIT - Public Safety
\$16,485	\$16,485	9513 - Abandoned Vehicle Fee N/R Total	951				
\$16,485	\$16,485	OPERATING SUPPLIES	422.005	Operating Supplies	SUPPLIES	NO DEPARTMENT	9513 - Abandoned Vehicle Fee N/R
\$586,475	\$586,475	TRANSFERS TO SR 46 B&I (0472)	460.015	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9512 - REDEVELOPMENT TIF #10 ST RD 46
\$1,500,000	\$1,500,000	NEW MARGARET AVE PROJECT	450.543	Infrastructure	CAPITAL OUTLAYS	NO DEPARTMENT	9512 - REDEVELOPMENT TIF #10 ST RD 46
\$1,000,000	\$1,000,000	CIVIC PROMOTIONS	439.186	Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	9512 - REDEVELOPMENT TIF #10 ST RD 46
\$1,500,000	\$1,500,000	SERVICES CONTRACTUAL	432.010	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9512 - REDEVELOPMENT TIF #10 ST RD 46
\$2,400	\$2,400	ADMIN COSTS - PENSION	413.133	Employee Benefits	SERVICES	NO DEPARTMENT	9512 - REDEVELOPMENT TIF #10 ST RD 46
\$15,000	\$15,000	ADMIN COSTS - HEALTH INS	413.132	Employee Benefits	SERVICES	NO DEPARTMENT	9512 - REDEVELOPMENT TIF #10 ST RD 46
\$435	\$435	EMPLOYER MEDICARE	413.020	Employee Benefits	SERVICES	NO DEPARTMENT	9512 - REDEVELOPMENT TIF #10 ST RD 46
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SUPPLIES	Operating Supplies	422.005	OPERATING SUPPLIES	\$25,000	\$25,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SUPPLIES	Operating Supplies	422.010	GASOUNE	\$376,000	\$376,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SUPPLIES	Repair and Maintenance Supplies	423.015	REPAIR SUPPLIES	\$60,000	\$60,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SUPPLIES	Other Supplies	429.010	PHOTO & LAB	\$8,500	\$8,500
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SUPPLIES	Other Supplies	429.020	TRAINING SUPPLIES	\$98,000	\$98,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Professional Services	432.006	SCHOOL SECURITY	\$150,000	\$150,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$694,400	\$694,400
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Professional Services	432.020	INSTRUCTION	\$75,000	\$75,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Professional Services	432.060	MEDICAL/SURGICAL/DENTAL	\$5,000	\$5,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Communication and Transportation	433,020	POSTAGE	\$2,500	\$2,500
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Communication and Transportation	433.030	TRAVEL	\$35,000	\$35,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Printing and Advertising	434.010	PRINTING	\$3,000	\$3,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Utility Services	436.010	ELECTRIC UTILITY	\$75,000	\$75,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Utility Services	436.020	GASUTILITY	\$9,000	\$9,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Utility Services	436.030	WATER UTILITY	\$9,000	\$9,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Repairs and Maintenance	437.010	EQUIPMENT REPAIR & MAINTENANCE	\$3,000	\$3,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Repairs and Maintenance	437.030	VEHICLE REPAIR & MAINTENANCE	\$35,000	\$35,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Other Services and Charges	439.186	CIVIC PROMOTIONS	\$6,000	\$6,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	SERVICES AND CHARGES	Other Services and Charges	440.030	CRIME CONTROL	\$10,000	\$10,000
9524 - LIT - Public Safety	POLICE DEPARTMENT (TOWN MARSHAL)	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.010	PURCHASE OF EQUIPMENT	\$195,105	\$195,105
9524 - LIT - Public	POLICE DEPARTMENT	CAPITAL OUTLAYS	Infrastructure	450,554	TRAINING SITE	\$500	\$500

\$133,501	\$133,501	HULMAN LINKS HOURLY	412.134	Salaries and Wages	PERSONAL	NO DEPARTMENT	9528 - Hulman Links
\$1,250	\$1,250	OVERTIME	412.129	Salaries and Wages	PERSONAL	NO DEPARTMENT	9528 - Hulman Links
\$124,172	\$124,172	HULMAN LINKS SALARY (3)	412.123	Salaries and Wages	PERSONAL	NO DEPARTMENT	9528 - Hulman Links
\$3,225,035	\$3,225,035	9524 - LiT - Public Safety Total					
\$3,000	\$3,000		439.190	Other Services and Charges	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$1,000	\$1,000	SUBSCRIPTIONS & DUES - FD	439.185	Other Services and Charges	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$70,000	\$70,000	MAINTENANCE - FD	437.060	Repairs and Maintenance	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$80,000	\$80,000	VEHICLE REPAIR & NAINTENANCE - FD	437.030	Repairs and Maintenance	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$20,000	\$20,000	MAINTENANCE - FD	437.010	Repairs and Maintenance 437.010	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$16,000	\$16,000	WATER UTILITY - FD	436.030	Utility Services	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$29,000	\$29,000	GASUTILITY - FD	436.020	Utility Services	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$60,000	\$60,000	ELECTRIC UTILITY - FD	436.010	Utility Services	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$1,000	\$1,000	POSTAGE - FD	433.020	Communication and Transportation	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$125,000	\$125,000	MEDICAL/SURGICAL/DENTAL - FD	432.060	Professional Services	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$185,000	\$185,000	SERVICES CONTRACTUAL - FD	432.010	Professional Services	SERVICES AND CHARGES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$45,000	\$45,000	REPAIR SUPPLIES - FD	423.015	Repair and Maintenance Supplies	SUPPLIES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$80,000	\$80,000	DIESEL-FD	422.020	Operating Supplies	SUPPLIES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$20,000	\$20,000	GASOLINE - FD	422.010	Operating Supplies	SUPPLIES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$70,000	\$70,000	OPERATING SUPPLIES - FD	422.005	Operating Supplies	SUPPLIES	FIRE DEPARTMENT	9524 - LIT - Public Safety
\$51,000	\$51,000	INTEREST ON NOTE	439.179	Payments on Bonds and Other Debt Interest	DEBT SERVICE	(TOWN MARSHAL)	9524 - LIT - Public Safety
\$261,500	\$261,500	PRINCIPAL ON NOTE	439.178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	(TOWN MARSHAL)	9524 - LIT - Public Safety
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9528 - Hulman Links	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.236	19TH HOLE SALARY	\$35,776	\$35,776
9528 - Hulman Links	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.240	19TH HOLE HOURLY	\$13,500	\$13,500
9528 - Hulman Links	NO DEPARTMENT	PERSONAL	Employee Benefits	413,010	EMPLOYER SOCIAL SECURITY	\$19,108	\$19,108
9528 - Hulman Links	NO DEPARTMENT	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$4,469	\$4,469
9528 - Hulman Links	NO DEPARTMENT	PERSONAL	Employee Benefits	413.030	EMPLOYER GROUP HEALTH INSURANCE	\$38,610	\$38,610
9528 - Hulman Links	NO DEPARTMENT	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$493	\$493
9528 - Hulman Links	NO DEPARTMENT	PERSONAL	Employee Benefits	413,060	EMPLOYER PERF	\$28,859	\$28,859
9528 - Hulman Links	NO DEPARTMENT	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$100	\$100
9528 - Hulman Links	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.005	OPERATING SUPPLIES	\$27,000	\$27,000
9528 - Hulman Links	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.006	OPERATING SUPPLIES-19TH HOLE	\$60,000	\$60,000
9528 - Hulman Links	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$23,000	\$23,000
9528 - Hulman Links	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.020	DIESELFUEL	\$15,000	\$15,000
9528 - Hulman Links	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.170	CHEMICALS	\$74,000	\$74,000
9528 - Hulman Links	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423.015	REPAIR SUPPLIES	\$42,000	\$42,000
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$25,000	\$25,000
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432,027	TREE & STUMP REMOVAL	\$20,000	\$20,000
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433.010	TELEPHONE	\$3,200	\$3,200
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434,010	PRINTING	\$250	\$250
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434,050	ADVERTISING	\$4,000	\$4,000
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.010	ELECTRIC UTILITY	\$24,000	\$24,000
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.020	GASUTILITY	\$10,000	\$10,000
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND CHARGES	Utility Services	436.030	WATER UTILITY	\$4,500	\$4,500
9528 - Hulman Links	NO DEPARTMENT	SERVICES AND	Repairs and Maintenance	437.010	EQUIPMENT REPAIR AND	\$15,000	\$15,000

\$24,000	\$24,000	SANITARY BOARD	412.136	Salaries and Wages	PERSONAL	NO DEPARTMENT	9562 - WASTEWATER NO DEPARTMENT
\$375,000	\$375,000	OVERTIME	412.129	Salaries and Wages	PERSONAL	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$106,000	\$106,000	LOCATORS (2)	412.125	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$160,000	\$160,000	PTO PAYOUT	412.096	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$61,434	\$61,434	COLLECTIONS	412.093	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$57,308	\$57,308	PROJECT ANALYST	412.092	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$61,850	\$61,850	LONGEVITY	412.090	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$484,000	\$484,000	MAINTENANCE (9)	412.085	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$615,000	\$615,000	OPERATIONS (10)	412.084	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$482,000	\$482,000	BUILDING & GROUNDS (9)	412.083	Salaries and Wages	PERSONAL	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$487,000	\$487,000	COLLECTIONS (9)	412.082	Salaries and Wages	SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$227,000	\$227,000	MECHANIC (4)	412.050	Salaries and Wages	PERSONAL	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$140,799	\$140,799	CLERKS (3)	412.019	Salaries and Wages	PERSONAL	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$91,850	\$91,850	DEPARTMENT HEAD	412.010	Salaries and Wages	PERSONAL SERVICES	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$445,000	\$445,000	CONSTRUCTION (8)	412.003	Salaries and Wages	PERSONAL	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$894,697	\$894,697	9528 - Hulman Links Total					
\$12,000	\$12,000		444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9528 - Hulman Links
\$1,000	\$1,000	SUBSCRIPTIONS AND DUES	439.185	Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	9528 - Hulman Links
\$106,909	\$106,909	RENTAL OF EQUIPMENT	438.010	Rentals	SERVICES AND CHARGES	NO DEPARTMENT	9528 - Hulman Links
\$25,000	\$25,000	BUILDING REPAIR AND MAINTENANCE	437.060	Repairs and Maintenance	SERVICES AND CHARGES	NO DEPARTMENT	9528 - Hulman Links
\$3,000	\$3,000	VEHICLE REPAIR AND MAINTENANCE	437.030	Repairs and Maintenance	SERVICES AND CHARGES	NO DEPARTMENT	9528 - Hulman Links
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.138	UTILITY BILLING SPECIALIST	\$1,800	\$1,800
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.184	PRE-TREATMENT SUPERVISOR	\$67,787	\$67,787
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.185	OPERATIONS SUPERVISOR	\$67,787	\$67,787
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.186	PLANT SUPERVISOR	\$79,875	\$79,875
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.204	ASST FINANCIAL ANALYST (5)	\$173,227	\$173,227
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.208	PRETREATMENT ASST	\$53,746	\$53,746
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.209	SAFETY COORDINATOR	\$54,268	\$54,268
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.212	LAB TECHNICIANS (3)	\$176,000	\$176,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	412.250	CELL PHONE	\$32,700	\$32,700
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	413.010	EMPLOYER SOCIAL SECURITY	\$280,577	\$280,577
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	413.020	EMPLOYER MEDICARE	\$69,687	\$69,687
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	413.030	EMPLOYER GROUP HEALTH	\$900,900	\$900,900
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	413.050	EMPLOYER LIFE INS	\$6,660	\$6,660
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	413.060	EMPLOYER PERF	\$506,848	\$506,848
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL SERVICES	Salaries and Wages	414.010	LAUNDRY & UNIFORMS	\$23,000	\$23,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	PERSONAL	Salaries and Wages	414.020	PROTECTIVE CLOTHING	\$36,000	\$36,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$7,000	\$7,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SUPPLIES	Office Supplies	422.005	OPERATING SUPPLIES	\$500,000	\$500,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SUPPLIES	Office Supplies	422.010	GASOLINE	\$110,000	\$110,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SUPPLIES	Office Supplies	422.020	DIESELFUEL	\$154,000	\$154,000
9562 - WASTEWATER	NO DEPARTMENT	SUPPLIES	Office Supplies	423,015	REPAIR SUPPLIES	\$800,000	\$800,000

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SUPPLIES	Operating Supplies	421.170	CHEMICALS	\$600,000	\$600,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.110	ВОС	\$8,500	\$8,500
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.160	LAB SUPPLIES	\$40,000	\$40,000
EWATER	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$2,000,000	\$2,000,000
EWATER	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.015	ADMINISTRATIVE FEES	\$2,000,000	\$2,000,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.020	INSTRUCTION	\$6,000	\$6,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.021	PILOT FEE	\$4,000,000	\$4,000,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.038	CS - BILLING	\$550,000	\$550,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.060	MEDICAL SURGICAL DENTAL	\$5,000	\$5,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.071	LAB TESTING	\$40,000	\$40,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.072	SYCAMORE RIDGE LANDFILL	\$90,000	\$90,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.073	BIOSOLIDS TO LANDFILL	\$220,000	\$220,000
EWATER	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.640	PERMIT FEES	\$25,000	\$25,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	433.010	TELEPHONE	\$15,000	\$15,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	433.020	POSTAGE	\$5,000	\$5,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	433.030	TRAVEL	\$1,500	\$1,500
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	433.040	FREIGHT	\$25,000	\$25,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	434.010	PRINTING	\$2,000	\$2,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	434.030	PUBLICATION LEGAL	\$400	\$400
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	435.010	WORKER'S COMP	\$125,000	\$125,000
9562 - WASTEWATER	NO DEPARTMENT	SERVICES AND	Professional Services	435.020	UNEMPLOYMENT	\$10,000	\$10,000

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	435.030	INSURANCE PROP & LIAB	\$300,000	\$300,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	435.070	PREMIUM ON OFFICIAL BONDS	\$1,000	\$1,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	436.010	ELECTRIC UTILITY	\$2,016,000	\$2,016,000
EWATER	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	436.020	GASUTILITY	\$120,000	\$120,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	436.030	WATER UTILITY	\$120,000	\$120,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	437.010	EQUIPMENT REPAIR & MTN	\$275,000	\$275,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	437.030	VEHICLE REPAIR & MTN	\$50,000	\$50,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	437.050	DRAINAGE WAYS	\$350,000	\$350,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	437.051	DRAINAGE IMPROVEMENTS	\$1,000,000	\$1,000,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	438.010	RENTAL OF EQUIPMENT	\$50,000	\$50,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	439.090	SEWER EASEMENTS	\$2,000	\$2,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Buildings	442,030	BUILDINGS	\$350,000	\$350,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Improvements Other Than Building	443.020	IMPROVEMENTS OTHER THAN BUILDING	\$2,250	\$2,250
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.010	PURCHASE OF EQUIPMENT	\$1,000,000	\$1,000,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.030	PURCHASE OF COMPUTER EQUIPMENT	\$15,000	\$15,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.080	PURCHASE OF VEHICLES	\$175,000	\$175,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	444.180	PURCHASE OF SAFETY EQUIPMENT	\$10,000	\$10,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	445.050	PRETREAT	\$35,000	\$35,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	445.050	PURCHASE OF LAB EQUIPMENT	\$20,000	\$20,000
9562 - WASTEWATER TREATMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Infrastructure	445.060	UFT STATION REPLACE/UPGRADE	\$3,200,000	\$3,200,000
9562 - WASTEWATER	NO DEPARTMENT	CAPITAL OUTLAYS	Infrastructure	450.622	BROWN AVE STORM WATER	\$1,500,000	\$1,500,000

	\$5,700	CELL PHONE	412.250	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$58,407	QUARTERMASTER	412.210	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$79,084	DATA ENTRY CLERK (2)	412.171	Salaries and Wages	SERVICES	NO DEPARTMENT	9570 - EMS
	\$100,000	OVERTIME	412.129	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$219,000	CLASSPAY	412.128	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$69,326	ASST. CHIEF EMS	412.127	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$105,000	EMS SPECIALTY	412.108	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$4,000	SICK DAY PAYOUT	412.102	Salaries and Wages	SERVICES	NO DEPARTMENT	9570 - EMS
	\$105,000	LONGEVITY	412.090	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$58,407	MECHANIC	412.050	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$74,289	DEPUTY CHIEF OF BMS	412.043	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
	\$65,660	LEAD MECHANIC	412.040	Salaries and Wages	PERSONAL	NO DEPARTMENT	9570 - EMS
\$41,973,765	\$41,973,765	9562 - WASTEWATER TREATMENT Total	956				
		INTEREST ON NOTES	439179	Payments on Bonds and Other Debt Interest	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$2,362,500	\$2,362,500	TRANSFER TO 2023 BAN	460.039	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
	\$910,525	TRANSFER 2021	460.032	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$1,901,625	\$1,901,625	TRANSFER 2020A	460.031	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
	\$349,000	TRANSFER TO 0615	460.030	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
	\$78,054	TRANSFER TO 0623	460.009	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
\$7,909,438	\$7,909,438	TRANSFER TO 0618	460.006	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
	\$170,316	PRINCIPAL ON NOTES	439178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9562 - WASTEWATER TREATMENT
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
9570 - EMS	NO DEPARTMENT	PERSONAL	Employee Benefits	413.010	EMPLOYER SOCIAL SECURITY	\$35,000	\$35,000
9570 - EMS	NO DEPARTMENT	PERSONAL	Employee Benefits	413.020	EMPLOYER MEDICARE	\$11,600	\$11,600
9570 - EMS	NO DEPARTMENT	PERSONAL	Employee Benefits	413,030	EMPLOYER GROUP HEALTH	\$91,260	\$91,260
9570 - EMS	NO DEPARTMENT	PERSONAL	Employee Benefits	413.050	EMPLOYER LIFE INSURANCE	\$632	\$632
9570 - EMS	NO DEPARTMENT	PERSONAL	Employee Benefits	413,060	EMPLOYER PERF	\$28,000	\$28,000
9570 - EMS	NO DEPARTMENT	PERSONAL	Other Personal Services	413.080	EMPLOYER FIRE RETIREMENT	\$45,000	\$45,000
9570 - EMS	NO DEPARTMENT	PERSONAL	Other Personal Services	414,010	LAUNDRY & UNIFORMS	\$60,000	\$60,000
9570 - EMS	NO DEPARTMENT	PERSONAL	Other Personal Services	414.020	PROTECTIVE CLOTHING	\$160,000	\$160,000
9570 - EMS	NO DEPARTMENT	SUPPLIES	Office Supplies	421.010	OFFICE SUPPLIES	\$3,000	\$3,000
9570 - EMS	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.010	GASOLINE	\$60,000	\$60,000
9570 - EMS	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.020	DIESELFUEL	\$20,000	\$20,000
9570 - EMS	NO DEPARTMENT	SUPPLIES	Operating Supplies	422.060	BOTTLED GAS	\$20,000	\$20,000
9570 - EMS	NO DEPARTMENT	SUPPLIES	Operating Supplies	429.020	MEDICAL SUPPLIES	\$190,000	\$190,000
9570 - EMS	NO DEPARTMENT	SUPPLIES	Repair and Maintenance Supplies	423.015	REPAIR SUPPLIES	\$50,000	\$50,000
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432.010	SERVICES CONTRACTUAL	\$320,000	\$320,000
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	432,020	INSTRUCTION	\$97,500	\$97,500
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Professional Services	433.040	FREIGHT	\$2,500	\$2,500
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	433,030	TRAVEL	\$8,000	\$8,000
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	433.020	POSTAGE	\$750	\$750
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Printing and Advertising	434.010	PRINTING	\$1,200	\$1,200
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Repairs and Maintenance	437.010	EQUIPMENT REPAIR AND MAINTENANCE	\$10,000	\$10,000
9570 - EMS	NO DEPARTMENT	SERVICES AND CHARGES	Repairs and Maintenance	437.030	VEHICLE REPAIR AND MAINTENANCE	\$60,000	\$60,000
9570 - EMS	NO DEPARTMENT	SERVICES AND	Other Services and	439,185	SUBSCRIPTIONS & DUES	\$500	\$500

\$6,000	\$6,000	PUBLIC RELATIONS	439.190	Other Services and	SERVICES AND	NO DEPARTMENT	9572 - FIRE
\$4,000	\$4,000	VEHICLE REPAIR & MAINTENANCE	437.030	Repairs and Maintenance	SERVICES AND CHARGES	NO DEPARTMENT	9572 - FIRE INSPECTION NON- REVERTING
\$7,000	\$7,000	SUBSCRIPTIONS & DUES	439.185	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9572 - FIRE INSPECTION NON- REVERTING
\$10,000	\$10,000	GASOLINE	422.010	Operating Supplies	SUPPLIES	NO DEPARTMENT	9572 - FIRE INSPECTION NON- REVERTING
\$500	\$500	OFFICE SUPPLIES	421.010	Office Supplies	SUPPLIES	NO DEPARTMENT	9572 - FIRE INSPECTION NON- REVERTING
\$272,588	\$272,588	9571 - Fire Non-Reverting Total					
\$110,000	\$110,000	PURCHASE OF EQUIPMENT	444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9571 - Fire Non- Reverting
\$15,000	\$15,000	WEHICLE REPAIR &	437.030	Repairs and Maintenance	CHARGES AND	NO DEPARTMENT	9571 - Fire Non- Reverting
\$3,500	\$3,500	RADIO	433.050	Communication and Transportation	SERVICES AND CHARGES	NO DEPARTMENT	9571 - Fire Non- Reverting
\$5,000	\$5,000	FREIGHT	433.040	Professional Services	CHARGES AND	NO DEPARTMENT	9571 - Fire Non- Reverting
\$45,000	\$45,000	SERVICES CONTRACTUAL	432.010	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9571 - Fire Non- Reverting
\$8,000	\$8,000	AWARDS	421.030	Operating Supplies	SUPPLIES	NO DEPARTMENT	9571 - Fire Non- Reverting
\$1,088	\$1,088	EMPLOYER MEDICARE	413.020	Employee Benefits	SERVICES	NO DEPARTMENT	9571 - Fire Non- Reverting
\$85,000	\$85,000	OVERTIME	412.129	Salaries and Wages	PERSONAL	NO DEPARTMENT	9571 - Fire Non- Reverting
\$3,597,368	\$3,597,368	9570 - EMS Total					
\$234,370	\$234,370	INTEREST ON NOTE	439,179	Payments on Bonds and Other Debt Interest	DEBT SERVICE	NO DEPARTMENT	9570 - EMS
\$1,059,183	\$1,059,183	PRINCIPAL ON NOTE	439.178	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	9570 - EMS
\$85,000	\$85,000	PURCHASE OF VEHICLES	444.080	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9570 - EMS
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

\$138,251,707	\$138,251,707	UNIT TOTAL					
\$73,960	\$73,960	9580 - Opioid Litigation - Restricted Total	958				
\$5,734	\$5,734	Employer PERF	413.060	Employee Benefits	PERSONAL SERVICES	NO DEPARTMENT	9580 - Opioid Litigation NO DEPARTMENT - Restricted
\$110	\$110	Employer Life Insurance	413.050	Employee Benefits	PERSONAL	NO DEPARTMENT	9580 - Opioid Litigation NO DEPARTMENT - Restricted
\$13,000	\$13,000	Employer Group Health Insurance	413.030	Employee Benefits	SERVICES	NO DEPARTMENT	9580 - Opioid Litigation NO DEPARTMENT - Restricted
\$742	\$742	Employer Medicare	413.020	Employee Benefits	PERSONAL	NO DEPARTMENT	9580 - Opioid Litigation - Restricted
\$3,174	\$3,174	Employer Social Security	413.010	Employee Benefits	SERVICES	NO DEPARTMENT	9580 - Opioid Litigation - Restricted
\$1,200	\$1,200	Cell Phone	412.250	Salaries and Wages	SERVICES	NO DEPARTMENT	9580 - Opioid Litigation - Restricted
\$50,000	\$50,000	Social Worker	412.097	Salaries and Wages	PERSONAL	NO DEPARTMENT	9580 - Oploid Litigation NO DEPARTMENT - Restricted
\$4,000	\$4,000	9579 - HAZ-MAT Total					
\$1,500	\$1,500	PURCHASE OF EQUIPMENT	444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9579 - HAZ-MAT
\$500	\$500	INSTRUCTION	432.020	Professional Services	SERVICES AND CHARGES	NO DEPARTMENT	9579 - HAZ-MAT
\$2,000	\$2,000	OPERATING SUPPLIES	422.005	Operating Supplies	SUPPLIES	NO DEPARTMENT	9579 - HAZ-MAT
\$33,000	\$33,000	90/4 - FIRE INSPECTION NON-REVERTING TOTAL	99/4 - FIKE				
\$5,500	\$5,500	PURCHASE OF EQUIPMENT	444.010	Machinery, Equipment, and Vehicles	CAPITAL OUTLAYS	NO DEPARTMENT	9572 - FIRE INSPECTION NON- REVERTING
Adopted	Published	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:01pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10<sup>th</sup> day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

## APPROPRIATION 38, 2024 - The 2025 City of Terre Haute Sanitary District Budget < Loudermilk>

APPROPRIATION 38, 2024 was read by digest. Motion was made by Councilperson Dinkel and seconded by Councilperson Hinton to take action on APPROPRIATION 38, 2024. Motion carried unanimously. Motion was made by Councilperson Hinton and seconded by Councilperson Dinkel to pass APPROPRIATION 38, 2024. Motion carried.

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## Budget Form 1 - Budget Estimate Year: 2025 County: Vigo Unit: Terre Haute Sanitary

\$4,236,766	TOTAL \$4,236,766 \$4,236,766	UNIT TOTAL					
\$4,236,766	\$4,236,766	8280 - SPECIAL SANITARY DEBT SERVICE Total	8280 - SPECIAL				
\$4,236,766	\$4,236,766	Principal and Interest	439.110	Payments on Bonds and Other Debt Principal	DEBT SERVICE	NO DEPARTMENT	8280 - SPECIAL SANITARY DEBT SERVICE
\$0	\$0	Bond Fee		Other Services and Charges	SERVICES AND CHARGES	NO DEPARTMENT	8280 - SPECIAL SANITARY DEBT SERVICE
Adopted	Published Adopted	Line Item	Line Item Code	Sub-Category	Category	Department	Fund

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Introduced by: Cheryl Loudermilk, Councilperson Passed in open Council this 10<sup>th</sup> day of October, 2024.

Tammy Boland, President

ATTEST: Michelle L. Edwards, City Clerk

Presented by me to the Mayor this 10<sup>th</sup> day of October, 2024 at 8:01pm o'clock.

Michelle L. Edwards, City Clerk

Approved by me, the Mayor, this 10th day of October, 2024.

Brandon C. Sakbun, Mayor

ATTEST: Michelle L. Edwards, City Clerk

Motion was made by Councilperson Azar and seconded by Councilperson DeBaun that the meeting be adjourned. Motion carried.

Tammy Boland, President

Kelley Duggins Chief Deputy City Clerk

Michelle L. Edwards, City Clerk