

SPECIAL ORDINANCE NO. 29, 2013

AN ORDINANCE SETTING THE SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR THE MVH (STREET DEPARTMENT) HOURLY WORKERS FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2014, TO TAKE EFFECT ON JANUARY 1, 2014.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

SECTION 1. Commencing January 1, 2014, the following salary schedule shall be in full force and effect for MVH (Street Department) of the City of Terre Haute as follows:

Lead Foreman	\$21.31 per hour
Office Manager	\$15.32 per hour
Secretary	\$14.83 per hour
Working Foreman	\$17.69 per hour
Mechanic Foreman	\$17.81 per hour
Mechanic - First Class	\$17.55 per hour
Street Maintenance Worker #1	\$16.54 per hour
Street Maintenance Worker #2	\$16.13 per hour

SECTION 2. Commencing January 1, 2014, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, health and hospitalization insurance coverage through December 31, 2014. The City will pay Five Hundred and Forty Dollars and 23/00 (\$540.23) bi-weekly toward the cost of health insurance for employees who elect to participate in the City's group plan.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 3. Commencing January 1, 2014, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31, 2014. The City will pay Seventy Percent (70%) of the actual monthly premiums.

SECTION 4. The salaries of the employees of the MVH (Street Department) shall be fixed on an hourly basis but the salaries shall be paid bi-weekly in a manner determined by the agreement between the City Administration Civil City of Terre Haute, Indiana Street Department, and the Laborers' International Union of North America, Local #204.

SECTION 5.

(A) VACATION PAY

Street Department employees covered by this ordinance shall receive paid vacation as follows:

1 year	40 hours pay at regular rate of pay
2-5 years	80 hours pay at regular rate of pay
5-6 years	3 weeks
7-8 years	3 weeks plus one day
9-10 years	3 weeks plus two days
11-12 years	3 weeks plus three days
13-14 years	3 weeks plus four days
15 years but less than 20	4 weeks

Employees having twenty (20) years seniority shall receive five (5) weeks of vacation.

(B) PERSONAL DAYS

Street Department employees, covered by this ordinance, shall have six (6) personal leave days per year with pay.

(C) SICK DAYS

Street Department employees, covered by this ordinance, shall be entitled to nine (9) paid sick days per year. Employees may accumulate a maximum of one hundred (100) sick days. The sick days may accumulate and carry over from one year to the next.

(D) HOLIDAYS

The following days shall be recognized as paid holidays:

New Year's Day	January 1, 2014
Martin Luther King Jr. Day	January 20, 2014
President's Day	February 17, 2014
Good Friday	April 18, 2014
Election Day	May 6, 2014
Memorial Day	May 26, 2014
Independence Day	July 4, 2014
Labor Day	September 1, 2014
Columbus Day	October 13, 2014
Veteran's Day	November 11, 2014
Thanksgiving Day	November 27, 2014
Day after Thanksgiving Day	November 28, 2014

Christmas Eve  
Christmas Day  
New Year's Eve  
Employee's Birthday

December 24, 2014  
December 25, 2014  
December 31, 2014

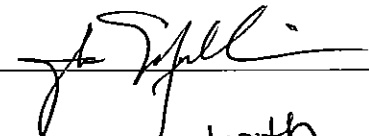
SECTION 6. City shall pay One Hundred Thirty Five Dollars (\$135.00) toward the purchase of OSHA approved footwear for employees in 2014.

SECTION 7. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 8. Contract items other than those set forth above are covered by an agreement entered into by City Administration, by its Board of Public Works, Civil City of Terre Haute, Indiana, Street Workers, and the Laborers' International Union of North America, State of Indiana District Council, Local Union #204.

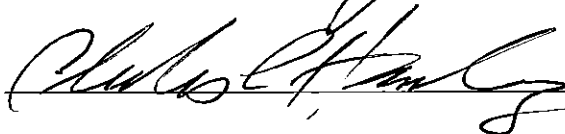
SECTION 9. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 10. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2014.

Introduced by:  John Mullican, Councilman

Passed in open Council this 10<sup>th</sup> day of October, 2013.

 Norman Loudermilk, President

ATTEST:  Charles P. Hanley, City Clerk

Presented by me to the Mayor this 11<sup>th</sup> day of October, 2013.

Charles P. Hanley Charles P. Hanley, City Clerk

Approved by me, the Mayor, this 11<sup>TH</sup> day of OCTOBER, 2013.

Duke A. Bennett Duke A. Bennett, Mayor

ATTEST: Charles P. Hanley Charles P. Hanley, City Clerk