

CITY OF TERRE HAUTE HUMAN RELATIONS COMMISSION

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Minutes: August 21, 2024

Present: Ann-Therese Ryan, Director; Commission President: Sandy Mutchler; Commissioners: Dee Reed, Nichelle Campbell-Miller and Uzziah Hutchinson; Non-Voting Members: Katie Lugar.

Absent: Dana Simons, Michael Reed, and Jeff Trotter. Non-voting Members: Justin Sears.

The meeting was called to order at 5:46 PM by Chair, Sandy Mutchler.

Approval of Minutes

A motion to approve the amended June minutes was made by Nichelle Campbell-Miller and seconded by Uzziah Hutchinson. With the correction that Michael Reed was not present at the Commissions June meeting.

Director's Report

All members received a copy of the director's report and financial report.

Director AT Ryan attended many meetings with various community leaders and organizations. INcluding but not limited to: Non-Profit Leaders meeting with the ISU President, Tajimi Delegation Program and Reception, and a meeting with the Vigo County History Museum 2025 Program Planning.

There was one inquiry with housing and two other inquiries, and received four calls for other city departments.

Ongoing Projects and Updates: Municipal Equality Index - Human Rights Campaign completed a survey on August 9, Report Cards should be released in late 2024. Community Report - Terre Haute 10 and Director Ryan met with VCSC. Public Transit - Free Fare Pilot Program in 2025, and there will be a 2025 Transit Study. ADA and Title VI - Director Ryan is working on updating the Title VI Plan which is due October 1 to INDOT.

A motion to approve the director's report and financial report was motioned by Uzziah Hutchinson and seconded by Nichelle Campbell-Miller. The motion was accepted by the commission.

Old Business

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Juneteenth Mural Statement - On June 16, an individual vandalized a mural created in honor of Juneteenth. On July 2, the HRC released a statement regarding the targeted vandalism. WTHI

picked up this story, the city of Bloomington Human Rights Commission published a story in their Human Rights newsletter, and State Representative Pfaff agreed to a meeting to discuss strengthening the State Hate Crime Law on Tuesday, July 30. There is no action needed.

ISU Doctoral Class Partnership - Director Ryan and all commissioners are encouraged to meet with the ISU doctoral class on Saturday, August 24 from 8:30 AM to 12:00 PM. The meeting will take place in room 208 in University Hall. There is no action needed.

New Business

Certificate of Appointment Corrections - There is an error on the following members Certificates of Appointment for the Human Relations Commission. Dana Simons, Nichelle Campbell-Miller, and Uzziah Hutchinson. Unfortunately, an error was made when the Mayor's office created the forms and they do not reflect the correct end-of-term dates as set out by our ordinance. They all state the end-of-term date is December 31, 2027. Terms are three years, and the current date indicates four years. They should be corrected as follows: Dana Simons: End of Term - December 31, 2026. Nichelle Campbell-Miller: End of Term - December 31, 2026. Uzziah Hutchinson: End of Term - December 31, 2024. Director Anne-Therese will formally request the Mayor's Office to produce new forms with the correct dates.

Indiana Civil Rights Commission Awards Dinner - The Civil Rights Award Dinner will be at the Indiana Roof Ballroom on October 9, 2024 from 7 PM until 9 PM. This event highlights remarkable individuals and organizations who have made significant contributions in advancing equal access and opportunity for the betterment of humanity. A motion to support the ICRC Dinner by purchasing a table at the cost of \$1000 was offered by Dee Reed and seconded by Nichelle Campbell-Miller. The motion was approved by the commission.

Inclusion Conference - Inclusion 2024 is designed to help organizations learn how to develop a robust inclusion, equity and diversity strategy that aligns with their strategic goals. The event runs from November 4 - November 7 in Denver, CO. Conference Fee: \$2,095, Hotel: \$1,250, Airfare: \$500, Per Diem: \$125, and Mileage: \$100. There is no action taken at this time.

2024 Remaining Budget Discussion - Director AT provided all commissioners with a projected Spending 2024 Spreadsheet. Office Supplies: \$1,237.00 - Toner and common office supplies. Printing: \$511.25 - Brochures, posters, and name tags for new commissioners. There is no action needed at this time.

The meeting was adjourned at 6:57 PM.

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Minutes submitted by Uzziah Hutchinson, Secretary.